

CA2 ALL 60
B74
1967 Apr-Jun

ALBERTA LEGISLATURE LIBRARY



3 3398 00409 4206

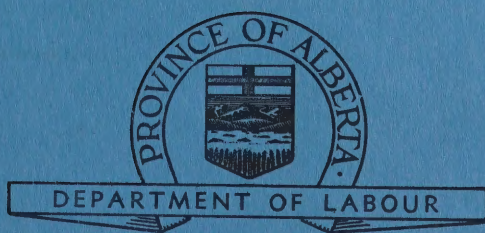
Alberta
Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES
APRIL 1st TO JUNE 30th, 1967



ISSUED BY



EDMONTON

Digitized by the Internet Archive
in 2025 with funding from
Legislative Assembly of Alberta - Alberta Legislature Library

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman

D. I. GARDNER - Vice-Chairman

WINNIFRED ROSS HARRY BOYSE

WM. G. WRIGHT W. N. GRAY

H. C. FRENCH
Secretary

W. MADAY
Chief Inspector

J. B. ADAMS
Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.

Authorized as second class mail by the Post
Office Department, Ottawa, and for payment
of postage in cash.

HUMAN RESEARCH COUNCIL

TABLE OF CONTENTS

	<u>PAGE</u>
Statistical Information Bulletin	1
Application for Certification Issued from April 1st, 1967 to June 30th, 1967	6
Application for Certification Refused from April 1st, 1967 to June 30th, 1967	22
Application for Certification Withdrawn from April 1st, 1967 to June 30th, 1967	26
Application for Certification Returned from April 1st, 1967 to June 30th, 1967	27
Certification Revoked from April 1st, 1967 to June 30th, 1967	28
Application for Amendments to Certification Granted from April 1st, 1967 to June 30th, 1967	29
Conciliations Shown as Pending March 31st, 1967	40
Conciliations from April 1st, 1967 to June 30th, 1967	58
Synopsis of Conciliation Board Awards from April 1st, 1967 to June 30th, 1967	74
Votes on Strike Action from April 1st, 1967 to June 30th, 1967	77
Votes on Conciliation Board Awards from April 1st, 1967 to June 30th, 1967	78
Votes on Revocation of Certification from April 1st, 1967 to June 30th, 1967	79
Votes on Selection of a Bargaining Agent from April 1st, 1967 to June 30th, 1967	80

HUMAN RESOURCES RESEARCH COUNCIL
11507 - 74 AVENUE
EDMONTON 62, - ALBERTA

STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of The Board of Industrial Relations in the administration of The Alberta Labour Act during the period of April 1st, 1967 to June 30th, 1967.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

<u>PARTS</u>	<u>I</u>	<u>TO</u>	<u>IV</u>	<u>INCLUSIVE</u>	<u>1967</u>
Number of Board Meetings (including Public Hearings)					23
Number of Inspections					11414
Number of Business Places Inspected					3433
Number of Employees Affected					2070

SETTLEMENTS MADE:

Overtime Arrears	\$ 16,731.90
Vacation Pay Orders	39,901.88
Non-Payment of Wages Due	29,046.22
Under-payment of Wages Due	2,470.64
General Holidays	<u>4,705.60</u>
TOTAL	\$ 89,856.24

Number of Employees Affected by
above Settlements:

MALE	1704
FEMALE	<u>366</u>
TOTAL	2070

Number of Complaints Received 2560

Number of Employees for whom Weekly
Increased Obtained to at least the
Minimum wage:

MALE	12
FEMALE	<u>27</u>
TOTAL	39

Amount of Weekly Increase
Obtained for above Employees:

MALE	\$ 55.10
FEMALE	<u>114.99</u>
TOTAL	170.09

INDUSTRIAL STANDARDS

Number of Schedules	15
Number of Inspections	80
Number of Interviews	71
Number of Complaints	9
Number of Specion Inspections Or Investigations	13

PROSECUTIONS

Charges carried over from previous period	127
Number of Charges entered	48
Convictions	29
Withdrawals	11
Dismissals	9
Warrants Executed	0
Committals	1
Amount of Fines Assessed	\$ 349.00
Amount of Costs Assessed	118.80
Failure to comply with Magistrates Orders	8

AMOUNTS IMPLICATED

Minimum Wage	\$ 662.80
Wage Arrears	7,879.11
Vacation Pay	4,418.85
General Holiday Pay	208.43

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

Charges laid for Infractions of
The Alberta Labour Act and Orders

APRIL 1, 1967 to JUNE 30, 1967

		FINES	COSTS	I/D DAYS	ARREARS	Informations Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTEES	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 10	Failure to Produce Records					0											
Sec. 11	Failure to maintain or Produce Records	\$ 50.00	\$ 6.60	60		2	2	0	3	2	1	2		1			1
Sec. 29	Minimum Wages	21.00	21.10		\$ 662.80	7	4	3	4	3	1	3	3	1			4
Sec. 41	Failure to Pay Wages	146.00	44.60	70	7,879.11	29	11	20	16	5	11	10	4	2			31
Sec. 43	Vacations With Pay	130.00	39.90	50	4,418.85	47	12	36	19	7	12	12	1	5	1		48
Sec. 41(6)	Failure to Pay Order					12	1	11	1	0	1		1				12
Sec. 43(8)	Failure to Pay Order or Fines and Costs					7	0	7	1	0	1						8
Sec. 126	General Holiday Pay	2.00	6.60	2	208.43	23	3	20	4	1	3	2		2			23
Totals		\$349.00	\$118.80	182	\$13,169.19	127	33	97	48	18	30	29	9	11	1		127

1966Jan. 1-67 to
June 30-67Jan. 1-67
June 30-67CERTIFICATION

Applications Granted	131	113	75
Applications Refused	40	29	22
Applications Returned	4	7	2
Applications Withdrawn	5	1	1
Applications Pending	16	29	29

REVOCATION OF CERTIFICATIONS

Certification Revoked	7	4	2
Applications Refused	4	8	7
Applications Returned	0	0	0
Applications Pending	2	0	0

CONCILIATIONS

Settled in Conciliation	76	66	55
Referred To Conciliation Board	74	32	27
Pending	16	37	37
Cancelled	6	0	0

CONCILIATION BOARDS

Unanimous Awards	19	10	4
Majority Awards	15	2	1
Dissent by Employer's Member	9	1	1
Dissent by Employee's Members	5	1	0
Acceptance by both Parties	8	4	1
Acceptance by Employers only	8	0	3
Acceptance by Employees only	4	0	1
Rejection by both Parties	8	1	0
Rejection of Unanimous Awards by both parties	5	0	0

VOTES

Re; Conciliation Board Awards	39	9	5
Re: Appointment of a Bargaining Agent	13	17	11
Re: Revocation of Certification	5	5	5
Re: Strike Action	30	5	4
In Favour	16	4	3
Against	0	1	1
Re: Section 104 of The Alberta Labour Act	4	0	0

STRIKES

After Provisions of The
Alberta Labour Act

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING JUNE 30th, 1967.

	<u>HOUSEKEEPING</u>	<u>TOILETS & WASHROOMS</u>	<u>DINING FACs.</u>	<u>HEAT</u>	<u>CHAIRS</u>
Instructi outstanding as of Mar }st, 1967	9	23	6	1	-
Instructi issued as of April 1st 967	1	6	1	-	1
TOTAL	10	29	7	1	1
Completed instructions as of Jun 30th, 1967	-	4	2	-	-
Instructi outstanding as of Jun 30th, 1967	10	25	5	1	1
Number of males involved in instructions issued.	25				
Number of females involved in instructions issued.	58				

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

I S S U E D

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. Beverage Dispensers' International Union, Local 265, Calgary and Summit Hotels Ltd., Calgary.

UNIT: "All bartenders, all bar porters and all lounge waiters."

Number of employees in Unit: 6
Certificate Number: 39-67
Issued April 3rd, 1967.
2. International Union of Operating Engineers, Local 955, Calgary and Bakgaard Construction Co. Ltd., Calgary.

UNIT: "Operating engineers when employed as the operators of: crane, draglines, back hoes, bulldozers and hoists, excluding supervisory personnel."

Number of employees in Unit: 5
Certificate Number: 40-67
Issued April 3rd, 1967.
3. The Construction & General Laborers Union, Local 627, Lethbridge, and Gillett Construction, Lethbridge.

UNIT: "Laborers when employed as dumpmen, tampermen, chippermen, mixermen, vibratormen, grinder operators, jack-hammermen, breakermen, pump tenders, tubular scaffolders - general laborers, power buggy operators, pipelayers, cement finishers, laborers tending all crafts, including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 3
Certificate Number: 41-67
Issued April 4th, 1967.
4. United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge and Gillett Construction, Lethbridge.

UNIT: "Carpenter's foremen, carpenters and carpenter's apprentices."

Number of employees in Unit: 4
Certificate Number: 42-67
Issued April 4th, 1967.
5. Laborers' International Union of North America, Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton, Otto Roofing

5 Con't.

UNIT:

"All employees of the company engaged in all types of built up roofing, shingling, and waterproofing, including the use of materials from the companies' premises to a stock pile and/or to place of use but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Number of employees in Unit: 2
Certificate Number: 43-67
Issued April 4th, 1967.

6. Construction and General Laborers Union, Local 627, Lethbridge, and Arias (Spanish) Construction Ltd., Lethbridge.

UNIT:

"Tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breakermen, pump tenders, tubular scaffolders, general laborers, power buggy operators, pipelayers, cement finishers, laborers tending all crafts, including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 5
Certificate Number: 44-67
Issued April 5th, 1967.

7. United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat and Bird Construction Company Limited, Calgary,

UNIT:

"Carpenter foremen, carpenters and carpenter apprentices."

Number of Employees in Unit: 11
Certificate Number: 45-67
Issued April 5th, 1967.

8. International Brotherhood of Electrical Workers, Local Union 254, Calgary and Calgary Power Ltd., Calgary.

UNIT:

"Cook and Maintenance work employees at the Staff House, Seebe, Alberta."

Number of employees In Unit: 2
Certificate Number: 46-67
Issued April 5th, 1967.

9. Beverage Dispensers' International Union, Local 265, Calgary and The Highlander Motor Hotel Ltd., Calgary,

UNIT:

"All cocktail lounge bartenders and waiters exclusive of bar manager, employed on a full-time basis by the Highlander Motor Hotel Ltd. on the premises occupied by the Royal Scot Lounge."

Number of employees in Unit: 4
Certificate Number: 47-67
Issued April 5th, 1967.

10. Construction & General Workers Union, Local 1111, Calgary and Bond & Leitch (Calgary) Ltd., Calgary.

UNIT:

"All laborers when employed as laborers, plasterers' helpers, labor foremen, jack-hammermen, concrete laborers, mortar mixers, pipelayers doing sewer and water work, and light truck drivers."

Number of employees in Unit:

4

Certificate Number:

48-67

Issued April 6th, 1967.

11. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Double Duty Drywall Ltd., Edmonton.

UNIT:

"All laborers when employed as general laborers, mortar mixers, motor buggymen, toolcrib men, farm tractor operators, jack-hammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippers, men, pipelayers, pushers, including the complete operation of all hand, pneumatic electric combustion motor and air driven tools or equipment necessary for the performance of all of the above work. Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit:

4

Certificate Number:

49-67

Issued April 12th, 1967.

12. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Acme Masonry Ltd., Edmonton.

UNIT:

"Laborers when employed as mixermen, brack saw operators, hod carriers and general laborers. Laborers tending all crafts including mixing, scaffolding, handling and conveying of all materials used by the crafts."

Number of employees in Unit:

2

Certificate Number:

50-67

Issued April 12th, 1967.

13. Hod Carriers and Building Laborers Local Union No. 92, Edmonton and Krispin & Schimanke Roofing Ltd., Edmonton,

UNIT:

"All employees of the company engaged in all types of built up roofing, shingling, and waterproofing, including the use of all types of equipment used in the performance of the above and in conveying materials from the companies premises to a stock pile and/or to place of use but excluding office staff, general superintendents and all other employees or certification."

13 Con't.

Number of employees in Unit: 12
Certificate Number: 51-67
Issued April 13th, 1967.

14. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Rhodes Vaughan & Co. Ltd., Calgary.

AMENDED UNIT:

"All employees who are directly connected with all phases of placing, cutting, bending, fabricating and tying of reinforcing iron and wire mesh to reinforce concrete construction, reinforcing rodmen (ironworkers) excluding those employed in the company's yard or on the company's property."

Number of employees in Unit: 4
Certificate Number: 52-67
Issued May 4th, 1967.

15. Hod Carriers and Building Laborers' Union Local No. 92, Edmonton and Vacon Associates Ltd., Edmonton.

UNIT:

"All laborers when employed as general laborers, mortar mixers, motor buggymen, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including the complete operation of all hand, pneumatic, electric combustion motor and air driven tools or equipment necessary for the performance of all of the above work. Laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 3
Certificate Number: 53-67
Issued April 18th, 1967.

16. The International Association of Cement Masons, Local 139, Calgary and Foundation Company of Canada Limited, Calgary.

UNIT:

"All cement masons journeymen and apprentices doing (1) finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curbs and gutters, whether finished by trowel or any other process. (2) Sacking, chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand. (3) Dry packing, grouting and finishing work when in connection with setting machinery such as engines, air compressors, tanks and so forth that are to be set on concrete foundations. Excluding labourers, carpenters and bricklayers."

Number of employees in Unit: 2
Certificate Number: 54-67
Issued April 18th, 1967.

17. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary and Unruh Construction Co. Ltd., Calgary.
- UNIT: "Carpenter foremen, carpenters and carpenter apprentices."
- Number of employees in Unit: 11
Certificate Number: 55-67
Issued April 18th, 1967.
18. Canadian Union of Public Employees, Local 1038, High Prairie and the High Prairie School Division No. 48, High Prairie.
- UNIT: "All full time school bus drivers."
- Number of employees in Unit: 47
Certificate Number: 56-67
Issued April 24th, 1967.
19. International Association of Machinists and Aerospace Workers, Local Lodge No. 1722, Edmonton and Cummins Diesel Power Ltd., Edmonton.
- UNIT: "Licensed mechanics and registered apprentices."
- Number of employees in Unit: 23
Certificate Number: 57-67
Issued April 21st, 1967.
20. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Plains Construction Ltd., Calgary.
- UNIT: "All laborers when employed as general laborers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pieplayers (non-Metallic), pushers, laborers tending all crafts including mixing, handling, and conveying of all materials used by the crafts."
- Number of employees in Unit: 3
Certificate Number: 58-67
Issued April 25th, 1967.
21. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Amalgamated Plastering Co. Ltd., Calgary.
- UNIT: "All laborers when employed as hod carriers, plasterers helpers, mixermen and yardmen."
- Number of employees in Unit: 6
Certificate Number: 59-67
Issued April 25th, 1967.

22. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and M.B.S. Metal Buildings & Supplies (Calgary) Ltd., Calgary.

UNIT:

"All employees who are directly connected with all phases of erection of structural miscellaneous and ornamental iron, and all employees who do machinery moving and rigging and all welders connected with the above."

Number of employees in Unit: 5
Certificate Number: 60-67
Issued April 26th, 1967.

23. United Steelworkers of America, Local 6673, Calgary and Western Canada Steel Limited, Calgary.

UNIT:

"All employees of the company at the Calgary operations, except foremen and office staff and those employed in a confidential capacity."

Number of employees in Unit: 168
Certificate Number: 61-67
Issued April 26th, 1967.

24. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Western Structural Steel Ltd., Calgary.

UNIT:

"All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron, and all employees who do machinery moving and rigging and all welders connected with the above."

Number of employees in Unit: 3
Certificate Number: 62-67
Issued April 26th, 1967.

25. Great Canadian Oil Sands Employees' Bargaining Association, Fort McMurray, and the Great Canadian Oil Sands Limited, Tar Island.

UNIT:

"All non-supervisory employees excluding office staff and those employed in a confidential capacity in matters relating to labour relations."

Number of employees in Unit: 238
Certificate Number: 63-67
Issued April 28th, 1967.

26. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and W. J. Bennett Contractors Ltd., Edmonton.

UNIT:

"All labourers when employed as general labourers, motor mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 2
Certificate Number: 64-67
Issued April 28th, 1967.

27. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Dominion Construction Company Limited, Edmonton.

UNIT: "All labourers when employed a general labourers, mortar mixers, motor buggy operators, toolcrib operators, farm tractor operators, jackhammermen, vibrator-men, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, air-track drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling, and conveying of all materials used by the crafts."

Number of employees in Unit: 11
Certificate Number: 65-67
Issued April 28th, 1967.

28. Hod Carriers and Building Labourers Local Union No. 92, Edmonton and R. Vollan (Alta.) Ltd., Edmonton,

AMENDED UNIT: "All Labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib operators, farm tractor operators, jackhammermen, vibrator-men, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, air-track drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling, and conveying of all materials used by the crafts."

Number of employees in Unit: 5
Certificate Number: 66-67
Issued April 28th, 1967.

29. Hod Carriers; and Building Laborers' Local Union No. 92 Edmonton and Alta-West Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees, Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

29 Con't.

Number of employees in Unit: 34
Certificate Number: 67-67
Issued April 28th, 1967.

30. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Pool-Comstock, (a joint venture), Edmonton, Alberta.

UNIT: "Same as No. 29."

Number of employees in Unit: 21
Certificate Number: 68-67
Issued April 28th, 1967.

31. Hod Carriers' and Building Labourers Local Union No. 92, Edmonton and A.V. Carlson Construction Ltd., Edmonton.

UNIT: "Same as No. 29."

Number of employees in Unit: 12
Certificate Number: 69-67
Issued April 28th, 1967.

32. Hod Carriers' and Building Labourers Local Union No. 92, Edmonton and Bennett and White Alberta (1963) Ltd., Edmonton.

UNIT: "Same as in No. 29."

Number of employees in Unit: 4
Certificate Number: 70-67
Issued April 28th, 1967.

33. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Christensen and Macdonald Ltd., Edmonton.

UNIT: "Same as in No. 29."

Number of employees in Unit:
Certificate Number: 71-67 CANCELLED
Issued April 28th, 1967.

34. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Bird Construction Company Limited, Edmonton.

UNIT: "Same as in No. 29."

Number of employees in Unit: 7
Certificate Number: 72-67
Issued April 28th, 1967.

35. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Pool Construction Limited, Edmonton.

UNIT: "Same as in No. 29."

Number of employees in Unit: 75
Certificate Number: 73-67
Issued April 28th, 1967.

36. International Association of Bridge, Structural and Ornamental Iron Workers, Local 776, Edmonton and Great West Steel Industries Limited, Edmonton.
- UNIT: "All employees of the company's shop including apprentices, except those with the authority to hire and fire, office staff, off the premises and erection employees."
- Number of employees in Unit: 55
 Certificate Number: 74-67
 Issued May 8th, 1967.
37. United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer, Alberta and Cascade Builders Ltd., Calgary, Alberta.
- UNIT: "Carpenters foremen, carpenters and carpenter apprentices."
- Number of employees in Unit: 6
 Certificate Number: 75-67
 Issued May 8th, 1967.
38. Construction & General Labourers Union, Local 1111, Calgary, Alberta and Cascade Builders Ltd., Calgary, Alberta.
- UNIT: "All labourers when employed as labourers, plasterers helpers, labour foremen, jack-hammermen, concrete labourers, mortar mixers, pipelayers doing sewer and water work and light truck drivers."
- Number of employees in Unit: 14
 Certificate Number: 76-67
 Issued May 9th, 1967.
39. Calgary Operative Plasterers, Local 324, Calgary and Nicola Conforti, Calgary.
- UNIT: "All employees who are doing: interior or exterior plastering, or application by a competent tradesman with the tools of the trade, all makes of materials that have the plasticity of plastics which have the adhesiveness to adhere to porous or non porous materials or surfaces. Plastering or applying of cement, stucco, imitation stone or brick. Sticking, applying or blowing of acoustical materials, texturing and browning of cement, gypsum or plastic materials. Casting, finishing, patching, running of moulding and cornices, also sticking of same. Excluding labourers, carpenters, bricklayers and painters."
- Number of employees in Unit: 2
 Certificate Number: 77-67
 Issued May 9th, 1967.
40. Edmonton Printing Pressmen and Assistants' Union, No. 255, Edmonton and Preston Press Ltd., Edmonton.

UNIT:

"All employees of the pressroom(s) (Letterpress and Offset), offset camera, platemaking and preparatory departments."

Number of employees in Unit: 10
Certificate Number: 78-67
Issued May 10th, 1967.

41. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and J. E. Labbe Applicators Ltd., Edmonton.

UNIT:

"Acoustical - applicators, applicator improvers, and applicator foreman, carpenter, carpenter apprentice, carpenter foreman and floor layers."

Number of employees in Unit: 7
Certificate Number: 79-67
Issued May 10th, 1967.

42. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Jefferson Lake Petrochemicals of Canada Limited, Calgary.

UNIT:

"All employees at the Calgary Plant of Petrogas Processing Ltd., located near Balzac, Alberta, excluding clerical, supervisory and professional employees."

Number of employees in Unit: 79
Certificate Number: 80-67
Issued May 10th, 1967.

43. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Country Wide Bowling Service, Toronto, Ontario.

UNIT:

"Carptners, carpenter apprentices, carpenter foreman and bowling alley mechanics."

Number of employees in Unit: 3
Certificate Number: 81-67
Issued May 11th, 1967.

44. Alberta Association of Registered Nurses, Edmonton and Leduc-Strathcona Health Union, Edmonton.

UNIT:

"All public health nurses with the exception of the senior nurse employed by the Leduc-Strathcona Health Unit."

Number of employees in Unit: 6
Certificate Number: 82-67
Issued May 11th, 1967.

45. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton, Alberta and Wilson Brothers Industries Ltd., Edmonton.

UNIT: "All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the company's premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Number of employees in Unit: 3
Certificate Number: 83-67
Issued May 16th, 1967.

46. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Aetna Roofing (Company) 1965 Ltd., Edmonton.

UNIT: "All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the company's premises to a stock pile and/or to place of use, but excluding office, staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Number of employees in Unit: 10
Certificate Number: 84-67
Issued May 17th, 1967.

47. Alberta Association of Registered Nurses, Edmonton and Grande Prairie Health Unit No. 20, Grande Prairie.

UNIT: "All public health nurses with the exception of the senior nurse employed by the Grande Prairie Health Unit No. 20.

Number of employees in Unit: 9
Certificate Number: 85-67
Issued May 24th, 1967.

48. Truckers, Cartagemen, and Building Material Employees, Local Union No. 362, Calgary and Alberta Ambulance Co. Ltd., Edmonton.

UNIT: "All drivers and attendents excluding office personnel and all supervisory personnel who have the right to hire and fire and such part time employees who normally make their livelihood elsewhere."

Number of employees in Unit: 5
Certificate Number: 86-67
Issued May 24th, 1967.

49. Alberta Association of Registered Nurses, Edmonton and Barons-Eureka Health Unit No. 2, Coaldale.

UNIT: "All public health nurses with the exception of the senior nurse employed by the Barons-Eureka Health Unit No. 2.

Number of employees in Unit; 5
Certificate Number: 87-67

50. Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers' Local No. 414, Edmonton and Shirley Ford Sales Ltd., Edmonton.

UNIT:

"All journeymen mechanics and bodymen and apprentices, excluding supervisory personnel."

Number of employees in Unit: 25
Certificate Number: 88-67
Issued May 24th, 1967.

51. Canadian Union of Public Employees, Local Union No. 1043, Edmonton and the Edmonton and Rural Auxiliary Hospital & Nursing Home District No. 24, Edmonton.

UNIT:

"All employees of the Lynnwood Auxiliary Hospital excluding those engaged in a managerial or administrative position in a confidential capacity in matters of labour relations, and in a professional or a para-medical position such as nurse, certified nursing aid, physio-therapist, occupational therapist, medical records librarian, a student undergoing training in such fields, office staff and steam engineer."

Number of employees in Unit: 61
Certificate Number: 89-67
Issued May 24th, 1967.

52. Canadian Union of Public Employees, Local Union 1055, St. Therese Hospital, St. Paul and St. Therese Hospital, St. Paul.

UNIT:

"All employees excluding those engaged in a managerial or administrative position, in a confidential capacity in matters of labour relations, and in a professional or a para-medical position such as graduate nurse, certified nursing aide, physio-therapist, occupational therapist, qualified medical record personnel and a student undergoing training in such fields."

Number of employees in Unit: 68
Certificate Number: 90-67
Issued May 25th, 1967.

53. Canadian Union of Public Employees, Local Union No. 1053, Calgary and the Alberta Children's Hospital, Calgary.

UNIT:

"All employees, excluding those engaged in a managerial or administrative position, in a confidential capacity in matters of labour relations, such as nurse, certified nursing aide, physio-therapist, medical record librarian, a student undergoing training in such fields and engineers under the supervision of the chief engineer."

Number of employees in Unit: 63
Certificate Number: 91-67
Issued May 25th, 1967.

54. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1322, Edson and Prism Construction Company Ltd., Edmonton.

UNIT:

"Carpenter foreman, carpenter apprentice carpenters."

Number of employees in Unit: 11
Certificate Number: 92-67
Issued May 25th, 1967.

60. International Brotherhood of Electrical Workers, Local 254, Calgary and International Chemical Workers Union, Local No. 465, Calgary, and Cominco Ltd., Calgary.

UNIT: "All hourly paid employees, excluding security guards and those employees who are at the time of this application on the temporary pay roll."

Number of employees in Unit: 170
Certificate Number: 93-67
Issued May 30th, 1967.

61. Brotherhood of Painters, Decorators and Paperhangers of America, Glaziers and Glassworkers Local 1900, Edmonton and Universal Glass & Mirror Co. (Division of National Glass (Alberta) Ltd., Edmonton.

UNIT: "All employees except supervisory staff, office staff, salesmen and foremen who may be exempt under The Alberta Labour Act.

Number of employees in Unit: 6
Certificate Number: 94-67
Issued May 31st, 1967.

62. Construction and General Labourers, Local 1111, Calgary and Peter Unruh Construction Company Limited, Calgary.

UNIT: "All labourers when employed as labourers plasterers helpers, labour foremen, jack-hammermen, concrete labourers, mortar mixers, pipelayers doing sewer and water work and light truck drivers."

Number of employees in Unit: 5
Certificate Number: 95-67
Issued June 1st, 1967.

63. Hod Carriers and Building Laborers Local Union No. 92, Edmonton and J. R. Bezanson Limited, Vancouver.

UNIT: "All labourers when employed as labourers, mortar mixers, motor buggy operators, tool crib men, farm tractor operators, jackhammermen, vibratormen, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 3
Certificate Number: 96-67
Issued June 1st, 1967.

64. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Charles Schneider Mail Contractors Ltd., Calgary.

UNIT:

"All truck drivers excluding all part time truck drivers who do not ordinarily work twenty-two or more hours per week and supervisors who have the right to hire and fire and change the status of employees."

Number of employees in Unit: 40
Certificate Number: 97-67
Issued June 1st, 1967.

65. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Johl's Contract Corporation, Montreal, Quebec.

UNIT:

"Carpenters apprentices, carpenters, carpenter foremen, improver applicators, journeymen applicators, journeymen drywall applicators, and apprentice drywall applicators."

Number of employees in Unit: 2
Certificate Number: 98-67
Issued June 7th, 1967.

66. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton and Edmonton Refrigeration Ltd., Edmonton, Alberta.

UNIT:

"Refrigeration mechanics and registered apprentices."

Number of employees in Unit: 5
Certificate Number: 99-67
Issued June 12th, 1967.

67. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton, and Edmonton Butchers' and Packers' Supplies Ltd., Edmonton, Alberta.

UNIT:

"Refrigeration Mechanics and registered apprentices."

Number of employees in Unit: 7
Certificate Number: 100-67
Issued June 13th, 1967.

68. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton, and Bruce Robinson Electric (Edm.) Ltd., Edmonton, Alberta.

UNIT:

"Refrigeration mechanics and registered apprentices."

Number of employees in Unit: 10
Certificate Number: 101-67
Issued June 13th, 1967.

69. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton, and Weathermakers Ltd., Edmonton, Alberta.

UNIT:

"Refrigeration mechanics and registered apprentices."

Number of employees in Unit: 4
Certificate Number: 102-67
Issued June 13th, 1967.

70. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton, Alberta and Canadian Ice Machine Company Limited, Edmonton, Alberta.
- UNIT: "Refrigeration mechanics and registered apprentices."
- Number of employees in Unit: 14
Certificate Number: 103-67
Issued June 13th, 1967.
71. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton, Alberta and Reggin Industries Limited, Calgary, Alberta.
- UNIT: "Refrigeration mechanics and registered apprentices."
- Number of employees in Unit: 5
Certificate Number: 104-67
Issued June 13th, 1967.
72. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton and Western Refrigeration and Butcher Supplies Ltd., Calgary, Alberta.
- UNIT: "Refrigeration mechanics and registered apprentices."
- Number of employees in Unit: 3
Certificate Number: 105-67
Issued June 13th, 1967.
73. Building and Construction Trades Local Union Refrigeration Workers of Province of Alberta, Canada, Local Union No. 613, Edmonton and Canadian Ice Machine Company Limited, Calgary, Alberta.
- UNIT: "Refrigeration mechanics and registered apprentices."
- Number of employees in Unit: 9
Certificate Number: 106-67
Issued June 13th, 1967.
74. United Brotherhood of Carpenters and Joiners of America, Local Union No. 846, Lethbridge, and Henry Hardy Construction, Lethbridge.
- UNIT: "All carpenters, carpenter foremen and all carpenters."
- Number of employees in Unit: 3
Certificate Number: 107-67
Issued June 23rd, 1967.
75. International Brotherhood of Electrical Workers, Local Union No. 424, Edmonton and Canadian Westinghouse Company Limited, Edmonton.
- UNIT: "Motor winders, motor winder's helpers, motor repairmen (machinists) and helpers employed in the apparatus service division."
- Number of employees in Unit: 12
Certificate Number: 108-67
Issued June 23rd, 1967.

76. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Golden Cabs Ltd., Edmonton.
- UNIT: "All drivers driving taxi cabs for Golden Cabs Ltd., excluding office personnel and supervisors."
- Number of employees in Unit: 23
 Certificate Number: 109-67
 Issued June 23rd, 1967.
77. Truckers, Cartagemen, Construction and Building Material Employees Local Union No. 362, Calgary and Kehler Trucking Ltd., Medicine Hat.
- UNIT: "All drivers excluding supervisory personnel who have the right to hire and fire, office staff and mechanics."
- Number of employees in Unit: 5
 Certificate Number: 110-67
 Issued June 30th, 1967.
78. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Pritchard Canadian Limited, Calgary.
- UNIT: "All employees who are directly connected with all phases of placing, cutting, bending, fabricating and typing of reinforcing iron and wire mesh to reinforce concrete construction, reinforcing ironworkers (rodmen)."
- Number of employees in Unit: 9
 Certificate Number: 111-67
 Issued June 30th, 1967.
79. Canadian Union of Public Employees, Local Union 1066, Calgary and Sisters of St. Vincent Hospital, Pincher Creek.
- UNIT: "All employees excluding those engaged in a managerial or administrative position, in a confidential capacity in matters of labour relations, and in a professional or a paramedical position such as graduate nurse, certified nursing aide, physio-therapist, occupational therapist, qualified medical record personnel, a student undergoing training in such fields and religious sisters."
- Number of employees in Unit: 44
 Certificate Number: 113-67
 Issued June 30th, 1967.
80. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Pritchard Canadian Limited, Calgary.
- UNIT: "All employees who are directly connected with all phases of structural, miscellaneous and ornamental iron, and all employees who do machinery moving and rigging, and all welders connected with the above."
- Number of employees in Unit: 17
 Certificate Number: 112-67
 Issued June 30th, 1967.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

R E F U S E D

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. Simmons Limited Employees Association (Alberta Division), Calgary and Simmons Limited, Calgary.

UNIT:

"All employees of the company excluding those in a confidential capacity and those with the right to hire and/or fire, excluding office staff and/or salesmen."

Refused April 6th, 1967.

Applicant not proper bargaining agent."

2. United Steelworkers of America, Local Union No. 5013, Edmonton and Westeel Rosco Limited, Edmonton.

UNIT:

"All employees of the company at its plant in the Greater Edmonton area excepting office and clerical staff, foremen and supervisors with authority to hire and/or fire."

Refused April 11th, 1967.

Not a majority selection.

3. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Christensen & McLean Roofing (Red Deer) Ltd., Red Deer, Alberta.

UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including the use of all types of equipment used in the performance of the above and in conveying materials from the companies premises to a stock pile and/or place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangements or certification."

Regused April 12th, 1967.

Not a majority selection.

4. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Orlecki & Thornhill Roofing, Edmonton.

UNIT:

"Same as in No. 3."

Refused April 13th, 1967.

No employees.

5. Medicine Hat General Hospital Employees' Association, Local Union No. 189, Medicine Hat and Dr. Dan MacAharles Auxiliary Hospital, Medicine Hat.

UNIT:

"All employees excluding those engaged in a managerial or administrative position, in a confidential capacity in matters of labour relations, and in a professional or a para-medical position such as nurse, certified nursing aide, physio-therapist, occupational therapist, medical record librarian and a student undergoing training in such fields."

Refused April 24th, 1967.

Majority voted against.

6. Hod Carriers; and Building Labourers; Local Union No. 92, Edmonton and L.H. Walker Roofing, Ltd., Edmonton.
UNIT: "Same as in No. 3."
Refused April 24th, 1967. Not a majority selection.
7. Hod Carriers and Building Labourers' Local Union No. 92, Edmonton and J. K. Campbell & Associates Limited, Edmonton.
UNIT: "Same as in No. 3."
Refused April 24th, 1967. Transferred to application under Section 65a.
8. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Freeze Maxwell Co. Ltd., Edmonton.
UNIT: "Same as in No. 3."
Refused April 24th, 1967. Transferred to application under Section 65a.
9. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Christensen & McLean Roofing Ltd., Edmonton.
UNIT: "Same as in No. 3."
Refused April 24th, 1967. Transferred to application under Section 65a.
10. Hod Carriers and Building Labourers' Local Union No. 92, Edmonton and Midwest Roofing and Maintenance Ltd., Edmonton.
UNIT: "Same as in No. 3."
Refused April 24th, 1967. Transferred to application under Section 65a.
11. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Great Canadian Oil Sands Limited, Tar Island.
UNIT: "All non-supervisory employees excluding office staff and those employed in a confidential capacity in matters relating to labour relations."
Refused April 28th, 1967. Majority voted against.
12. United Steelworkers of America, Local 6673, Calgary and Peter Borysuk, Calgary.
UNIT: "All employees of the employer except foremen and office staff and those employed in a confidential capacity."
Refused May 9th, 1967. Representations at hearing and request to cancel hearing.
13. The Faculty Association of the Medicine Hat Junior College, Medicine Hat and Medicine Hat Junior College, Medicine Hat, Alberta.
UNIT: "Teachers."
Refused May 10th, 1967. Not a proper bargaining agent.

14. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Standard Roofing Edmonton Ltd., Edmonton.

UNIT: "Same as in No. 3."

Refused May 12th, 1967. Transferred to application under Section 65a.

15. Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton and Clark Roofing (1961) Ltd., Edmonton.

UNIT: "Same as in No. 3."

Refused May 15th, 1967. Transferred to application under Section 65a.

16. Hod Carriers and Building Labourers' Local Union No. 92, Edmonton and Ness Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggymen operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including the complete operation of all motor and air driven tools or equipment necessary for the performance of all of the above work. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Refused May 17th, 1967. Transferred to application under Section 65a.

17. Truckers, Cartagemen, Construction and Building Magerial Employees, Local Union No. 362, Calgary and Charles Schnieder Distributors Ltd., Calgary.

UNIT: "All truck drivers excluding all part time truck drivers who do not ordinarily work twenty-two (22) or more hours per week and supervisors who have the right to hire and fire and change the status of employees."

Refused May 18th, 1967. Not a majority selection.

18. Construction and General Labourers Union, Local 627, Lethbridge and Oland Construction Co. Ltd., Calgary.

UNIT: "Tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breakermen, pump tenders, tubular scaffolders, general laborers, power buggy operators, pipelayers, cement finishers, laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Refused May 23rd, 1967. Same trade union already certified for similar unit.

19. Citywide Telephone Operators' Association of Calgary and Citywide Telephone Answering Service Ltd., Calgary, Alberta.

UNIT: "All employees of the Company excluding those in a confidential capacity; those with the right to hire and/or fire, office staff, salesmen."

Refused May 26th, 1967. Applicatn Association not a proper bargaining agent.

20. Canadian Union of Public Employees, Local 1058, Calgary and Rockyview General Hospital, Calgary.

UNIT: "All employees excluding those engaged in a managerial or administrative position, in a confidential capacity in the matter of labour relations, and in a professional or a para-medical position such as nurse, certified nursing aide, physio-therapist, medical record librarian, and a student undergoing training in such fields."

Refused May 31st, 1967. Not a majority selection.

21. Office and Professional Employees International Union, Local 379, Calgary and Pritchard Canadian Limited, Calgary.

UNIT: "Office staff."

Refused June 2nd, 1967. Unit not appropriate.

22. Sheet Metal Auto Body, Motor Mechanics, and Allied Production Workers, Local 414, Edmonton and Rancho Rmabler Ltd., Edmonton.

UNIT: "All journeymen and apprentice motor mechanics and all journeymen and apprentice body mechanics, excluding supervisory personnel."

Refused June 29th, 1967. Majority voted against.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

W I T H D R A W N

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. United Steelworkers of America, Local Union No. 5013, Edmonton and Westeel-Rosco Limited, Edmonton.

UNIT:

"All employees of the company at its plant in Edmonton, situated at 6210 - 75th Street, exceptinf office and clerical staff, foremen and supervisors with authority to hire and/or fire and the duly certified sheet metal workers."

Withdrawn on request of applicant - May 23rd, 1967.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

R E T U R N E D

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. Cardwell Manufacturing Company Ltd., Employees Association, Tar Island, and Cardwell Supply Ltd., Calgary.

Returned May 1st, 1967.

Improperly signed.

2. International Union United Automobile, Aerospace, Agricultural Implement Workers of America, Local 1227, Calgary and Renfrew Chrysler Plymouth Ltd.

Returned June 7th, 1967.

No employer address.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR REVOCATION

I S S U E D

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. International Brotherhood of Electrical Workers, Local 254, Calgary and Reliable Communication & Power Products Ltd., Calgary.

UNIT: "All employees employed at the company's plant excluding office staff, foreman and those above the rank of foreman."

2. Sheet Metal Ayto Body, Motor Mechanics and Allied Production Workers, Local No. 414, Edmonton and Edmonton Southern Body Shop, Ltd., Edmonton.

UNIT: "All employees of the company with the exception of office workers and supervisory staff."

THE ALBERTA LABOUR ACT

AMENDMENTS TO CERTIFICATION

G R A N T E D

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and J. K. Campbell & Associates Limited, Edmonton.

AMENDED UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the companies' premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Certificate Number 27-59.

2. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Freeze Maxwell Co. Ltd., Edmonton.

AMENDED UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the companies' premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Certificate Number 26-59

3. Hod Carriers and Building Laborers' Local Union No. 92, Edmonton and Christensen & McLean Roofing Ltd., Edmonton.

AMENDED UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the companies' premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Certificate Number 72-60

4. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Midwest Roofing and Maintenance Ltd., Edmonton.

AMENDED UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the companies' premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Certificate Number: 21-64

5. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Standard Roofing Edmonton Ltd., Edmonton.

AMENDED UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the companies' premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Certificate Number 92-63

6. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Clark Roofing (1961) Ltd., Edmonton.

AMENDED UNIT:

"All employees of the company engaged in all types of built up roofing, shingling and waterproofing, including employees using all types of equipment used in the performance of the work of the above employees and in conveying materials from the companies' premises to a stock pile and/or to place of use, but excluding office staff, general superintendents and all other employees presently covered by contractual arrangement or certification."

Certificate Number 25-59

7. Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton and Ness Construction Ltd., Edmonton.

AMENDED UNIT:

"All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic electric, combustion motor and air driven tools or equipment necessary for the performance of a work of the above employees, Labourers tending all crafts, including mixing, handling and conveying of all materials used by the crafts."

Certificate Number 76-61

8. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton and Northhill News Ltd., Edmonton, Alberta.

Amended name of Company:

FROM: Sun Color Press Ltd., Edmonton, Alberta.
TO: Northhill News Ltd., Edmonton, Alberta.

Certificate Number 47-66

9. Construction and General Workers' Local No. 1111, Calgary and Pockar Bros. Masonry Ltd., Calgary.

Amended name of Union and Company:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Pockar Bros. Brick Block Contracting Co. Ltd., Calgary.
TO: Pockar Bros. Masonry Ltd., Calgary.

Certificate Number 24-62

10. Construction and General Workers' Local No. 1111, Calgary and Poole Construction Limited, Calgary.

Amended name of Union and Company:

FROM: Construction and General Labourers Union No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Poole Construction Company Limited, Calgary
TO: Poole Construction Limited, Calgary.

Certificate Number 22-48

11. Construction and General Workers Local No, 1111, Calgary and Franki Canada Limited, Edmonton.

Amended name of Union and Company:

FROM: Construction and General Labourers Local Union No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Franki of Canada Limited, Edmonton, Alberta.
TO: Franki Canada Limited, Edmonton, Alberta.

Certificate Number 135-59

12. Construction and General Workers' Local No. 1111, Calgary and McLellan Supply Limited, Calgary.

Amended name of Union and Company:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: J. D. McLellan Co. Ltd., Calgary.
TO: McLellan Supply Limited, Calgary.

Certificate Number 37-62

13. Construction and General Workers' Local No. 1111, Calgary and Pritchard Canadian Limited, Calgary.

Amended name of Union and Company:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Poole-Pritchard Canadian Ltd., Calgary.
TO: Pritchard Canadian Limited, Calgary.

Certificate Number 4-60.

14. Construction and General Workers' Local No. 1111, Calgary and Dominion Bronze Limited, Winnipeg, Manitoba.

Amended name of Union and Company:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Dominion Bronze & Iron Limited, Winnipeg, Manitoba.
TO: Dominion Bronze Limited, Winnipeg, Manitoba.

Certificate Number 154-60.

15. Construction and General Workers' Local No. 1111, Calgary and Sargent Development Co. Ltd., Winnipeg, Manitoba.

Amended name of Union and Company:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Sargent Construction Ltd., Winnipeg, Manitoba.
TO: Sargent Development Co. Ltd., Winnipeg, Manitoba.

Certificate Number 139-62.

16. Construction and General Workers' Local No. 1111, Calgary and Bannister Construction (1963) Ltd., Edmonton.

Amended name of Union and Company:

FROM: Hod Carriers' and Building Laborers Local Union No. 92, Edmonton
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Bannister Construction Co. Limited, Edmonton.
TO: Bannister Construction (1963) Ltd., Edmonton.

Certificate Number 90-60

17. Construction and General Workers' Local No. 1111, Calgary and Century Masonry Contractors, Calgary.

Amended name of Union and Company:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Milliken Masonry, Calgary, Alberta.
TO: Century Masonry Contractors, Calgary, Alberta.

Certificate Number 40-61.

18. Construction and General Workers' Local No. 1111, Calgary and Bennett & White (1963) Ltd., Calgary.

Amended name of Union and Company:

FROM: The International Hod Carriers, Building and Common Labourers Union, Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Bennett and White Calgary Limited, Calgary.
TO: Bennett & White (1963) Ltd., Calgary.

Certificate Number 86-51.

19. Construction and General Workers Local No. 1111, Calgary and Dutton Mannix Company, Calgary.

Amended name of Union:

FROM: Construction and General Labourers' Union, Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 120-59.

20. Construction and General Workers' Local No. 1111, Calgary and Brunel Commercial Interiors Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Laborers' Union, Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 89-65

21. Construction and General Workers' Local No. 1111, Calgary and Borger Structures Limited, Calgary.

21 Con't.

Amended name of Union:

FROM: Construction and General Laborers' Union, Local No. 1111, Calgary
TO: Construction and General Workers Local No. 1111, Calgary.

Certificate Number 48-63.

22. Construction and General Workers' Local No. 1111, Calgary and Bird Construction Co. Limited, Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union, Local No. 1111, Calgary
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 35-63.

23. Construction and General Workers' Local No. 1111, Calgary and Amalgamated Plastering Co. Ltd., Calgary.

Amended name of Union:

FROM: International Hod Carriers and Building and Common Labourers Union of America, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 46-58.

24. Construction and General Workers' Local No. 1111, Calgary and Presco Industrial Limited, Regina, Saskatchewan.

Amended name of Union:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 34-64.

25. Construction and General Workers' Local No. 1111, Calgary and David M. Pipe and Associates Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers Local No. 1111, Calgary.

Certificate Number 115-60.

26. Construction and General Workers Local No. 1111, Calgary and Makoi Construction Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union, Local 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary,

Certificate Number 128-64.

27. Construction and General Workers' Local No. 1111, Calgary and Industrial Leasehold & Construction Limited, Burnaby, B.C.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 122-60.
28. Construction and General Workers' Local No. 1111, Calgary and Louis Victor Ltd., Red Deer, Alberta.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 117-60.
29. Construction and General Workers' Local No. 1111, Calgary and Intrusion Prepakt Ltd., Willowdale, Ontario.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 118-61.
30. Construction and General Workers' Local No. 1111, Calgary and Christensen and MacDonald Construction Ltd., Edmonton.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 104-63.
31. Construction and General Workers' Local No. 1111, Calgary and Morstead and Son Limited, Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 148-60.
32. Construction and General Workers' Local No. 1111, Calgary and Stearns Roger Engineering Company Ltd., Calgary.
- Amended the name of the Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 138-59.

33. Construction and General Workers' Local No. 1111, Calgary and Brown & Root Ltd., Edmonton.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 116-61.

34. Construction and General Workers Local No. 1111, Calgary and Walden Construction Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 69-60.

35. Construction and General Workers' Local No. 1111, Calgary and Burns & Dutton Construction (1962) Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 47-63.

36. Construction and General Workers Local No. 1111, Calgary and McEwen Plastering Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 58-61.

37. Construction and General Workers' Local No. 1111, Calgary and C. Beckett & Co. (Edmonton) Ltd., Edmonton.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 96-59.

38. Construction and General Workers' Local No. 1111, Calgary and Fairmont Construction Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers Local No. 1111, Calgary.

Certificate Number 88-61.

39. Construction and General Workers' Local No. 1111, Calgary and Bayker Construction Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 139-60.

40. Construction and General Workers' Local No. 1111, Calgary and Refinery Engineering Limited, Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 25-62.
41. Construction and General Workers' Local No. 1111, Calgary and Calgary Labour Temple Company Limited, Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers Local No. 1111, Calgary.
- Certificate Number 59-60.
42. Construction and General Workers' Local No. 1111, Calgary and Canadian Refractories Construction Limited, Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 93-59.
43. Construction and General Workers' Local No. 1111, Calgary and Celtic Construction Ltd., Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 66-62.
44. Construction and General Workers' Local No. 1111, Calgary and A. G. Badcock, Calgary, Alberta.
- Amended name of Union:
- FROM: The International Hod Carriers, Building and Common Labourers Union, Local No. 1111, Calgary, Alberta.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 85-51.
45. Construction and General Workers' Local No. 1111, Calgary and Bakgaard Construction Co. Ltd., Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.
- Certificate Number 63-61.
46. Construction and General Workers' Local No. 1111, Calgary and Schwartz-William Construction Co. Ltd., Calgary.
- Amended name of Union:
- FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers Local No. 1111, Calgary.
- Certificate Number 20-62.

47. Construction and General Workers' Local No. 1111, Calgary and Paramount Construction Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 90-61.

48. Construction and General Workers' Local No. 1111, Calgary and Foundation Company of Canada Limited, Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 68-60.

49. Construction and General Workers' Local No. 1111, Calgary and J. C. Hughes Contractors Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 175-65.

50. Construction and General Workers Local No. 1111, Calgary and Cunningham Construction Limited, Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 149-60.

51. Construction and General Workers' Local No. 1111, Calgary and Canadian Comstock Company Limited, Calgary.

Amended name of Union:

FROM: International Hod Carriers, Building and Common Labourers Union of America, Local Union No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 84-58.

52. Brewery Workers Local Union No. 245, Lethbridge, Alberta of the International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Lethbridge, Alberta and Sicks' Lethbridge Brewery Limited, Lethbridge.

Amended name of Union:

FROM: Brewery and Soft Drink Workers' Local Union 245, Lethbridge.
TO: Brewery Workers Local Union No. 245, Lethbridge, Alberta of the International Union of United Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America.

Certificate Number 44-59.

53. United Steelworkers of America, Local No. 5013, Edmonton and Westeel-Rosco Limited, Edmonton.

AMENDED UNIT:

"All employees of the company at its plant in Edmonton, situated at 6210 - 75th Street, excepting office and clerical staff, foremen and supervisors with authority to hire and/or fire and duly certified sheet metal workers."

Certificate Number 78-53.

54. Construction and General Workers' Local No. 1111, Calgary and Dawson & Hall Limited, Vancouver, British Columbia.

Amended name of Union and Company:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

FROM: Dawson and Hall Ltd., Vancouver, British Columbia.
TO: Dawson & Hall Limited, Vancouver, British Columbia.

Certificate Number 98-61.

55. Construction and General Workers' Local No. 1111, Calgary and Commonwealth Construction Company Ltd., Calgary.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 67-60.

56. Construction and General Workers' Local No. 1111, Calgary and T. H. Ehlert Plasterers, Lethbridge, Alberta.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 135-61.

57. Construction and General Workers' Local No. 1111, Calgary and Hartford Construction Ltd., Calgary, Alberta.

Amended name of Union:

FROM: Construction and General Labourers Union Local No. 1111, Calgary.
TO: Construction and General Workers' Local No. 1111, Calgary.

Certificate Number 79-64.

THE ALBERTA LABOUR ACT

CONCILIATIONS

SHOWN AS PENDING

MARCH 31st, 1967.

<u>DISPUTE</u>	<u>CONCILIATOR</u>	<u>RESULT</u>
1. Amalgamated Transit Union, Division 583, Calgary and the Corporation of The City of Calgary, Calgary, Alberta.	J. R. HUTTON	SETTLED

BASIS FOR SETTLEMENT

WAGES

Effective January 1st, 1967 an across the board increase of fifteen (15¢) cents.
On and from June 1st, 1967 a further increase of fourteen cents (14¢) across the board.

TERM OF AGREEMENT

One year from January 1st, 1967 to December 31st, 1967.

2. Henuset Bros. Ltd. and the International Union of Operatoring Engineers, Local 955.	H.J.H. LIBKE	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

HOURLY WAGE RATES

	<u>July 21/67</u>	<u>May 1/68</u>	<u>May 1/69</u>
Principal Operator	\$ 3.40	\$ 3.55	\$ 3.75
Intermediate Operator	2.90	3.05	3.25
Apprentice Operator	2.35	2.50	2.70

- (a) The Hourly Wage Rates for Mainline Pipeline Construction In Alberta and Northwest Territories shall be as follows: (Above)
(b) The Hourly Wage Rates for Distribution Work in Alberta and Northwest Territories shall be as follows: (below)

Principal Operator.....	3.30	3.45	3.65
Intermediate Operator	2.80	2.95	3.15
Apprentice Operator	2.25	2.40	2.60

EFFECTIVE DATE, TERMINATION AND RENEWAL

The provisions of this Agreement shall become effective on the 1st day of March, A.D. 1967 and shall continue in force and effect until the 30th day of April, A.D. 1970, and thereafter from year to year unless terminated at the option of either party after sixty (60) days notice in writing to the other party prior to the expiry date.

3. St. Joseph's Chronic Hospital, Edmonton and the Canadian Union of Public Employees, Local 875.	J. B. ADAMS	SETTLED
---	-------------	---------

BASIS FOR SETTLEMENT

- (1) Maintenance of membership for Union Security.
(2) Wages are to increase \$55.00 over a period of two (2) years. Effective the first of January, 1967 an increase of \$30.00, effective the first of July, 1967 an increase of \$13.00 and effective the first of January, 1968 a further increase of \$12.00.

3 Con't.

- (3) Vacations - after three (3) years continuous service with the hospital, 3 weeks vacation and after 15 years continuous service with the hospital, 4 weeks vacation.

- | | | |
|---|-------------|---------|
| 4. Wetaskiwin-Leduc Auxiliary Hospital and the Canadian Union of Public Employees, Local 875. | J. B. ADAMS | SETTLED |
|---|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | |
|--|-------------|---------|
| 5. Peace River Municipal Hospital and the Canadian Union of Public Employees, Local 890. | J. B. ADAMS | SETTLED |
|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | |
|--|-------------|---------|
| 6. Peace River Auxiliary Hospital and the Canadian Union of Public Employees, Local 890. | J. B. ADAMS | SETTLED |
|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | |
|--|-------------|---------|
| 7. St. John's Hospital, Edson, and the Canadian Union of Public Employees, Local 41. | J. B. ADAMS | SETTLED |
|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | |
|---|-------------|---------|
| 8. Athabasca Municipal Hospital and the Canadian Union of Public Employees, Local 41. | J. B. ADAMS | SETTLED |
|---|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | |
|---|-------------|---------|
| 9. Wetaskiwin Municipal Hospital and the Canadian Union of Public Employees, Local 934. | J. B. ADAMS | SETTLED |
|---|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | |
|--|--------------|---------|
| 10. Barber Machinery Limited, Calgary and the International Molders and Allied Workers Union, Local 360. | H. N. GRAHAM | SETTLED |
|--|--------------|---------|

BASIS FOR SETTLEMENT

WAGES

The hourly rate ranged from a Laborer at \$2.17 per hour to a Pressure Welder at \$3.08 per hour.

TERM OF AGREEMENT

This Agreement shall become effective as of March 1st, 1967 and shall remain in force for one year from that date, and shall automatically renew itself from year to year unless written notice of desire to terminate or amend any portion of any of the terms herein is given by either party to the other at least sixty (60) days prior to the expiration.

- | | | | |
|-----|---|--------------|---------|
| 11. | Calgary Typographical Union
No. 449 and:
John D. McAra
Commercial Printers
Alberta Job Press
Burnand Printing Co. Ltd.
West Printing Co. Ltd.
Western Printing and Litho. Co. Ltd.
Millar Printing Ltd.
Humphries Printing
Foothills Printers Ltd.
Pheonix Press Co. Ltd.
Calgary Typesetters | J. R. HUTTON | SETTLED |
|-----|---|--------------|---------|

BASIS FOR SETTLEMENT

WAGES

Effective February 15th, 1967 an increase of twenty-five (25) cents per hour

Effective February 15th, 1968 a further increase of twenty (20) cents per hour

RATES FOR APPRENTICES:

An across the board increase of five percent (5%).

TERM OF CONTRACT

Two years from February 15th, 1967 to February 14th, 1969.

- | | | | |
|-----|--|-------------|---------|
| 12. | Canadian Union of Public
Employees, Local 1031 -
Good Samaritan Auxiliary
Hospital Employees and
the Good Samaritan Auxiliary
Hospital. | J. B. ADAMS | SETTLED |
|-----|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as in No. 3.

- | | | | |
|-----|---|--------------|---------|
| 13. | Holy Cross Hospital Staff
Nurses Association and The
Holy Cross (Grey Nuns), Calgary. | J. R. HUTTON | SETTLED |
|-----|---|--------------|---------|

BASIS FOR SETTLEMENT

RELIEF DUTIES

An employee who replaces temporarily another employee in a position of greater responsibility for a period of more than four (4) consecutive working days duration, shall be paid on and after the fifth (5th) day that rate of the Salary Range of the more senior position which is next higher than her present rate of pay until such time as she ceases to hold the more senior position.

RETROACTIVITY

It is agreed that all wage benefits shall be retroactive to January 1st, 1967. For an employees covered by this Agreement who terminated her employment before May 8th, 1967, such employee shall have thirty (30) days from May 8th, 1967, within which to make application to the Hospital for her retroactive pay, there shall be no responsibility upon the Hospital for locating or notifying the employee concerned any claim made by such terminated employee after June 8th, 1967 shall be null and void.

14. Red Deer Transit System and W. A. DWYER SETTLED
the Amalgamated Transit Union,
Division 1374.

BASIS FOR SETTLEMENTWAGES

<u>Effective</u>	<u>Start</u>	<u>Second Step</u>	<u>Thereafter</u>
September, 1967	\$2.08		
January, 1967	2.18	\$2.23	
July, 1967	2.19	2.29	\$2.40
January, 1968	2.25	2.35	2.46

HOURS OF WORK

44-hour week.

STATUTORY HOLIDAYS

10 Statutory holidays plus any others proclaimed or adopted by the City.

VACATIONS

2 weeks after 1 year service
3 weeks after 5 years service
4 weeks after 20 years service

15. International Brotherhood of' H. N. GRAHAM SETTLED
Bookbinders, Local 211, Calgary,
and:

Alberta Job Press
Burnand Printing Co. Ltd.
Commercial Printers (Calgary) Ltd.
Continuous Forms (Alberta) Ltd.
Economy Printers Ltd.
Hickey & Jones
Humphries Printing
Knights Bindery
Kyle Printing Ltd.
Miller Printing Ltd.
John D. McAra Ltd.
Pheonix Press Co. Ltd.
Western Printing & Litho. Co. Ltd.
West Printing Co. Ltd.

BASIS FOR SETTLEMENTWAGES-FEMALE

Journeywomen's Rate - Effective date of signing of contract an increase of fifteen (15) cents per hour.

Effective February 15, 1968 a further increase of fifteen (15) cents per hour.

16. Canadian Union of Public Employees, Local, 838 and the Red Deer General Hospital District No. 15. H.J.H. LIBKE SETTLED

BASIS FOR SETTLEMENT

ANNUAL VACATION - It is recommended that this section be amended to provide as follows:-

Effective 1967 - 15 working days Vacation upon completion of four (4) years consecutive service.

Effective 1968 - 15 working days Vacation upon completion of three (3) years consecutive service.

Effective 1968 - 20 working days Vacation upon completion of fifteen (15) years consecutive service.

Section 1 - It is recommended that the effective date of this section be amended to read January 1st, 1967 to December 31st, 1968.

SALARY SCHEDULE 'A'RED DEER GENERAL HOSPITAL

		<u>Start</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
<u>Orderly</u>	Jan. 1/67	\$325.00	\$340.00	\$355.00	\$370.00	\$385.00
	July 1/67	330.00	345.00	360.00	375.00	390.00
	Jan. 1/68	340.00	355.00	370.00	385.00	400.00
	July 1/68	350.00	365.00	380.00	395.00	410.00
<u>O.R. Porter</u>	Jan. 1/67	280.00	290.00	300.00	315.00	
	July 1/67	285.00	295.00	305.00	320.00	
	Jan. 1/68	295.00	305.00	320.00	335.00	
	July 1/68	310.00	325.00	340.00	355.00	
<u>Head Cook</u>	Jan. 1/67	290.00	300.00	315.00	330.00	
	July 1/67	295.00	305.00	320.00	335.00	
	Jan. 1/68	305.00	320.00	335.00	350.00	
	July 1/68	315.00	330.00	345.00	360.00	
<u>Cooks</u>	Jan. 1/67	245.00	255.00	265.00	275.00	
	July 1/67	250.00	260.00	270.00	280.00	
	Jan. 1/68	260.00	270.00	280.00	290.00	
	July 1/68	270.00	280.00	290.00	300.00	
<u>Cook Pastry</u>	Jan. 1/67	248.00	258.00	268.00	278.00	
	July 1/67	255.00	265.00	275.00	285.00	
	Jan. 1/68	265.00	275.00	285.00	295.00	
	July 1/68	275.00	285.00	295.00	305.00	
<u>Dishwashers and Cleaners</u>	Jan. 1/67	275.00	285.00	295.00	305.00	
	July 1/67	280.00	290.00	300.00	315.00	
	Jan. 1/68	290.00	300.00	315.00	330.00	
	July 1/68	300.00	315.00	330.00	345.00	
<u>Seamstress I</u>	Jan. 1/67	225.00	235.00	245.00	255.00	
	July 1/67	230.00	240.00	250.00	260.00	
	Jan. 1/68	240.00	250.00	260.00	270.00	
	July 1/68	250.00	260.00	270.00	280.00	

		<u>Start</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>
Utility					
<u>Maintenance</u>	Jan. 1/67	\$320.00	\$335.00	\$350.00	\$365.00
	July 1/67	325.00	340.00	355.00	370.00
	Jan. 1/68	335.00	350.00	365.00	380.00
	July 1/68	345.00	360.00	375.00	390.00

Male Attendant - Same rates to apply as Orderly in Salary Schedule 'A' -
Red Deer General Hospital

All other classifications as appear on Salary Schedule 'A' - Red Deer General Hospital.

All other items to remain as set out in the present Agreement, or amended as mutually agreed upon during negotiations.

17. Canadian Union of Public Employees, Local 838 and the Dr. Richard Parsons Auxiliary Hospital, Red Deer. H. J. H. LIBKE SETTLED

BASIS FOR SETTLEMENT

Same as in No. 16.

SALARY SCHEDULE 'A'

- DR. RICHARD PARSONS AUXILIARY HOSPITAL

Male Attendant - Same rates to apply as Orderly in Salary Schedule 'A' -
Red Deer General Hospital.

All other classifications as appear on Salary Schedule 'A' - Red Deer General Hospital.

All other items to remain as set out in the present Agreement, or amended as mutually agreed upon during negotiations.

18. Engineered Buildings Employees Welfare Association, Calgary and Engineered Buildings Limited, Calgary. R. H. R. CLEMENT SETTLED

BASIS FOR SETTLEMENT

WAGES

The establishment of a minimum scale of wages in the categories.

Effective March 1st, 1967 an increase of 10 (ten) percent in respect of present staff to enable the same take-home pay to be realized on a change of weekly hours from 44 (forty-four) to 40 (forty).

A fresh Truck Drivers' Schedule to become effective.

A graduated scale for new employees to commence at 15 (fifteen) cents less than the going rate and over 9 (nine) months to achieve parity.

HOURS OF WORK

A change from 44 (forty-four) hours per week to 40 (forty) hours per week.

STATUTORY HOLIDAYS

All employees qualified previously under Clause 15 (c) of the old contract,

18 Cont'd.

to receive 8 (eight) holidays.

All employees not so qualified to receive these holidays less Thanksgiving Day.

ANNUAL HOLIDAYS

Provision for 3 (three) weeks holidays after 10 (ten) years of consecutive service.

TERM OF CONTRACT

One year from March 1st, 1967 to February 29th, 1968.

- | | | | |
|-----|---|------------------|----------------------------|
| 19. | United Cement, Lime and Gypsum Workers International Union, 345, Calgary and Donmar Construction Materials Ltd., Calgary. | R. H. R. CLEMENT | CONCILIATION BOARD |
| 20. | Beverage Dispensers, Hotel Service, Culinary and Restuarant Employees Union, Local 579, and the Midtowner Motor Inn Ltd., Edmonton. | W. A. DWYER | CONCILIATION BOARD |
| 21. | Shannon Glass Ltd., Calgary and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 22. | Pilkington Glass Ltd., and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 23. | Colray Manufacturing & Dist. Ltd., and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 24. | Bogardus Wilson Ltd., and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 25. | Canadian Pittsburgh Industries Ltd., and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 26. | Crystal Installations Ltd., and the Glassworkers, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 27. | Custom Glass Ltd., and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 28. | Western Glass Ltd., Cal. and the Glassworkers Union, Local 1725. | J. R. HUTTON | CONCILIATION BOARD SETTLED |
| 29. | Salvation Army Grace Hospital (Calgary) and the Staff Nurses Association of the Salvation Army Grace Hospital. | J. R. HUTTON | SETTLED |

BASIS FOR SETTLEMENTTERM OF AGREEMENT

The term of the agreement to be from February 15th, 1967 to December 31st, 1968.

ANNUAL VACATION

Twenty (20) working days vacation with pay after four (4) years' continuous service.

WAGES

<u>POSITION AND YEAR EFFECTIVE</u>	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>	<u>ALLOWANCES FOR EDUCATION, UNIVERS</u>				
						<u>Clin. cour.</u>	<u>NUA</u>	<u>Dipl.</u>	<u>Bac.</u>	<u>Mast</u>
General Staff Nurse (Registered)										
1967	\$380	\$395	\$410	\$430	\$450	\$ 10	\$ -	\$ 15	\$ 15	-
1968	405	425	445	465	485	10	-	15	15	-
General Staff Nurse (Non-Registered)										
1967	342	356	369	387	405	10	-	15	15	-
1968	365	383	401	419	437	10	-	15	15	-
Assistant Head Nurse										
1967	400	420	440	460	480	10	5	20	25	-
1968	425	445	465	485	505	10	5	20	25	-
Head Nurse										
1967	440	460	480	500	525	10	5	25	50	65
1968	465	485	505	530	555	10	5	25	60	75

RETROACTIVITY

It is agreed that all wage benefits only, and no others, shall be retroactive to January 1st, 1967. An employees covered by this Agreement, who terminated her employment before April 21st, 1967, shall have thirty (30) days from April 21st, 1967 within which to make application to the Board for retroactive pay. The Board shall not be responsible for locating or notifying the employee concerned; any claim made by such terminated employee after May 21, 1967 shall be null and void.

30. High River Hospital and the Staff Nurses Association of the High River Hospital.

J. R. HUTTON

SETTLED

BASIS FOR SETTLEMENTNAMED HOLIDAYS

Employees shall be granted a full day's holiday - eight (8) working hours with pay - for the following named holidays:-

New Year's Day
Good Friday
Victoria Day
Labour Day

Canada Day
Thanksgiving Day
Remembrance Day
Christmas Day
Boxing Day

In addition to the foregoing there shall be one further day of holiday, if and when a Civic Holiday is proclaimed by the Town of High River.

TERM OF AGREEMENT

The term of the agreement to be from January 1st, 1967 to December 31st, 1968.

- | | | | |
|-----|--|--------------|---------|
| 31. | Alberta Children's Hospital
and the Staff Nurses' Assoc-
iation of the Alberta Children's
Hospital. | J. R. HUTTON | SETTLED |
|-----|--|--------------|---------|

BASIS FOR SETTLEMENT

TERM OF AGREEMENT

The term of this agreement to be from February 15th, 1967 to December 31st, 1968.

ANNUAL VACATION

An employee shall be entitled to twenty (20) working days vacation with pay after four (4) years' continuous service.

WAGES

Same as Salvation Army Grace Hospital (Calgary) except for:-

<u>POSITION AND YEAR EFFECTIVE</u>	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>	<u>5th Year</u>	<u>clin. cour.</u>	<u>NUA</u>	<u>Dipl.</u>	<u>Bac.</u>	<u>Mast.</u>
<u>Instructor</u>										
1967	\$440	\$460	\$480	\$500	\$525	-	-	\$ 25	\$ 50	\$ 65
1968	465	485	505	530	555	-	-	25	60	75

RETROACTIVITY

It is agreed that all wage benefits only, and no others, shall be retroactive to January 1st, 1967. For an employee covered by this Agreement who terminated her employment before April 21st, 1967, such employee shall have thirty (30) days from April 21st, 1967 within which to make application to the Board for her retroactive pay. The Board shall not be responsible for locating or notifying the employee concerned; any claim made by such terminated employee after May 21st, 1967 shall be null and void.

- | | | | |
|-----|--|---------------|---------|
| 32. | Canadian Union of Public
Employees, Local 1032 and the
County of Newell No. 4, Brooks,
Alberta. | T. T. GROTHEN | SETTLED |
|-----|--|---------------|---------|

BASIS FOR SETTLEMENT

HOURS OF WORK - "MAINTENANCE PERSONNEL"

It was agreed to establish a sixty (60) hour work week based on twelve (12) hours per day - Monday to Friday from April 1st to November 15th inclusive and Nine (9) hours per day and forty-four (44) hours per week from November 16th to March 31st inclusive.

HOURS OF WORK - "SHOP PERSONNEL, TRADESMEN, ETC."

Nine (9) hours per day and forty-four (44) per week - Monday to Saturday.

ANNUAL VACATIONS

In accordance with the Board of Industrial Relations Order No. 5.

STATUTORY HOLIDAYS

It was agreed there would be nine (9) Statutory Holidays.

Employees are to receive eight (8) hours pay for Holidays when not working and in addition straight time pay for any time worked on a Statutory Holiday.

OVERTIME

It was agreed that overtime be paid at the rate of time and one-half.

SICK LEAVE

Employees shall be allowed sick leave based on one (1) day per month to be accumulated up to twelve (12) days maximum.

COMPASSIONATE LEAVE

In the event of a death affecting the immediate family of an employees, time off to be granted with pay as follows:-

- (a) Where death occurs within the Province - three (3) days compassionate leave.
- (b) Where death occurs outside the Province - five (5) days compassionate leave.

WAGES

Across the board increases, effective date of signing contract, to be granted as follows:-

- (a) Labourers - Ten (10¢) per hour
- (b) All other hourly rated employees - Fifteen (15¢) cents per hour.
- (c) Salaried employees - twenty-five (25) Dollars per month.
- (d) Employees retained on stand-by time - to be paid at the rate of \$225.00 per month.

TERM OF AGREEMENT

Agreement to run for one (1) year from January 1st, 1967 to December 31st, 1967.

JANITORS

It was agreed increases would be granted to the Janitors of each of the following schools:-

- | | |
|--------------------------|----------------------------|
| (a) Patricia School | \$10.00 per month increase |
| (b) Scandia School | 11.00 per month increase |
| (c) Gem School | 12.00 per month increase |
| (d) Rolling Hills School | 20.00 per month increase |
| (e) Rosemary School | 20.00 per month increase |
| (f) Duchess School | 20.00 per month increase |
| (g) Rainier School | 21.00 per month increase |
| (h) Tilley School | 27.00 per month increase |
| (i) Bassano School | 30.00 per month increase |

WAGES - PART-TIME

- (a) \$1.10 per hour for employees under the full age of 18 years.
- (b) \$1.25 per hour for employees 18 years and over.

- | | | | |
|-----|---|-------------|---------|
| 33. | Modern Lathing (Edmonton) Ltd.,
and the Operative Plasterers'
& Cement Masons' International
Association, Local 372. | W. A. DWYER | SETTLED |
|-----|---|-------------|---------|

BASIS FOR SETTLEMENT

TERM OF AGREEMENT

The term of the agreement is for three (3) years.

WAGES

.85¢ over three years in six month increments starting April 1st, 1967 as follows:-

.15¢, .10¢, .15¢, .15¢, .15¢, .15¢

HOLIDAY PAY

On April 1st, 1967 - 2.5%
April 1st, 1968 - 3%
April 1st, 1969 - 3.6%

VACATION PAY

April 1st, 1967 - 5%
April 1st, 1968 - 6%

Adjustments were also made on pay periods, height pay, transportation and coffee breaks.

- | | | | |
|-----|--|-------------|---------|
| 34. | Amalgamated Plastering Co.
Ltd. and the Operative
Plasterers' & Cement Masons'
International Association,
Local 372. | W. A. DWYER | SETTLED |
|-----|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as No. 33.

- | | | | |
|-----|--|-------------|---------|
| 35. | Northland Plastering and the
Operative Plasterers' and
Cement Masons' International
Association, Local 372. | W. A. DWYER | SETTLED |
|-----|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as No. 33.

- | | | | |
|-----|--|-------------|---------|
| 36. | Double Duty Drywall Ltd. and
the Operative Plasterers' and
Cement Masons' International
Association, Local 372. | W. A. DWYER | SETTLED |
|-----|--|-------------|---------|

BASIS FOR SETTLEMENT

Same as No. 33.

- | | | | |
|-----|--|-------------|---------|
| 37. | E. Klapstein and the Operative
Plasterers' and Cement Masons'
Local 372. | W. A. DWYER | SETTLED |
|-----|--|-------------|---------|

BASIS FOR SETTLEMENTTERM OF AGREEMENT

The term of the agreement is for three (3) years.

WAGES

.85¢ over three years in 6 months increments, starting April 1st, 1967, as follows:-

.15¢, .10¢, .15¢, .15¢, .15¢, .15¢

HOLIDAY PAY

On April 1st, 1967	- 2.5%
April 1st, 1968	- 3.0%
April 1st, 1969	- 3.6%

VACATION PAY

April 1st, 1967	- 5%
April 1st, 1968	- 6%

Adjustments also made on pay periods, height pay, transportation and coffee breaks.

38.	Fred Blanchard & Son Ltd., and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	---	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

39.	C. Beckett Co. Ltd. and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	--	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

40.	Byer & Moffat and the Operative Plasterers' & Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	--	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

41.	Guimont & Lewin and the Operative Plasterers' & Cement Masons, Local 372.	W. A. DWYER	SETTLED
-----	---	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

42.	Gateway Plastering & Stucco and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	--	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

43.	F. J. McDaniel's Ltd. and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	--	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

44.	Riehl Bros. and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	--	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

45.	Sullivan & Stewart Plastering Contractors and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	---	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

46.	Vacon Associates Ltd. and the Operative Plasterers' and Cement Masons', Local 372.	W. A. DWYER	SETTLED
-----	---	-------------	---------

BASIS FOR SETTLEMENT

Same as No. 37.

47.	The City of Calgary and the National Union of Public Employees, Local 38 (City Hall Staff Association).	R. H. R. CLEMENT	SETTLED
-----	--	------------------	---------

BASIS FOR SETTLEMENT

SALARIES

1. Effective January 1st, 1967
 - a) Pay plan to be adjusted on pivot of \$160 bi-weekly (Step 5 of Salary Grade 9)
 - b) Rates below \$160 bi-weekly to receive an adjustment of \$2.00 bi-weekly during the term of the agreement, 1st January, 1967 and to start of last pay period of 1968.
 - c) 6% on pay plan as adjusted by the two preceding items.
2. First of May, 1967, further adjustment of 4%.
3. Effective 1st of January, 1968 - 5%.
4. Effective beginning the last pay period in 1968 corrected pay plan would be put into effect based on Item 1 (a) above plus the three increases of 6%, 4% and 5%, accumulated.
5. In order to retain the benefits of a true 5% interval pay plan for as long a period as possible, the corrected pay scales will be shown to the nearest cent in the Union agreement. This will be used as the basis from which future calculations will be made. However, actual bi-weekly rates for any settlement period will be to the nearest dollar.

CAR ALLOWANCES

The main responsibility for administration of the new plan on a trial basis for six months would be left with Department Heads, and that any inequities arising would be brought to the attention of Department Heads by the Unions concerned in order that an equitable system may finally emerge as car allowance policy.

TERM OF CONTRACT

Two years, from January 1st, 1967 to December 31st, 1968.

- | | | | |
|-----|--|----------------|--------------------|
| 48. | Miller Motors Limited and the Sheet Metal Auto Body Motor Mechanics and Allied Production Workers, Local 414. | H. J. H. LIBKE | CONCILIATION BOARD |
| 49. | St. Michael's General Hospital and the Staff Nurses Association of St. Michael's General Hospital, Lethbridge. | J. R. HUTTON | SETTLED |

BASIS FOR SETTLEMENT

Same as No. 42.

- | | | | |
|-----|--|--------------|---------|
| 50. | Medicine Hat General Hospital and the Staff Nurses Association of the Medicine Hat General Hospital. | J. R. HUTTON | SETTLED |
|-----|--|--------------|---------|

BASIS FOR SETTLEMENT

Same as No. 42.

- | | | | |
|-----|---|--------------|---------|
| 51. | Lethbridge Municipal Hospital District No. 65 and the Staff Nurses' Association of the Lethbridge Municipal Hospital. | J. R. HUTTON | SETTLED |
|-----|---|--------------|---------|

BASIS FOR SETTLEMENT

Same as No. 42.

- | | | | |
|-----|--|--------------|--------------------|
| 52. | The Coachman Inn and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579. | W. A. DWYER | CONCILIATION BOARD |
| 53. | General Bakeries Ltd. and the Retail, Wholesale and Department Store Union, Local 980. | H. N. GRAHAM | PENDING |
| 54. | Grande Prairie Municipal Hospital and the Staff Nurses' Association of the Grande Prairie Municipal Hospital. | J. R. HUTTON | SETTLED |

54 Cont'd.

BASIS FOR SETTLEMENT

Same as No. 42.

- | | | | |
|-----|---|----------------|-----------------------|
| 55. | The Calgary School Board
District No. 19 and the
Canadian Union of Public
Employees, Local 40. | H. N. GRAHAM | CONCILIATION
BOARD |
| 56. | Office and Professional
Employees International
Union, Local 379, and the
United Brotherhood of
Carpenters & Joiners of
America, Local 1325. | H. J. H. LIBKE | SETTLED |

BASIS FOR SETTLEMENT

STATUTORY HOLIDAYS

Ten Statutory Holidays a year.

MEDICAL PLAN, SICK LEAVE AND LEAVE OF ABSENCE

1. The Employer agrees to pay one-half of the single rate of the monthly premium cost to each Employee under contract with MSI Group No. A-1902. Except where the Employee is the sole breadwinner (proof provided) the cost will be based on one-half of the dependent monthly rate.
2. After three (3) months' employment, full-time Employees shall be allowed one (1) day's sick leave, with pay, for each month worked; such sick leave to be cumulative from year to year to a maximum of ninety (90) days. Employees sick for a period of more than three (3) days shall furnish the Employer with a medical certificate showing proof of sickness.

WAGES

Category #2	- April 1st, 1967,	- \$32.65 per month
	July 1st, 1967,	- 32.65 per month
Category #3	- April 1st, 1967,	- \$23.22 per month
	July 1st, 1967,	- 23.22 per month

- | | | | |
|-----|---|----------------|-----------------------|
| 57. | Brown Royal Fruit Wholesale
(Branch of Dominion Fruit
Limited), and Driver Sales-
men, Plant, Warehouse and
Cannery Employees, Local 987. | H. J. H. LIBKE | CONCILIATION
BOARD |
| 58. | Bonnyville School Division
No. 46, Bonnyville and the
Canadian Union of Public
Employees, Local 474. | W. A. DWYER | SETTLED |

BASIS FOR SETTLEMENT

This is the first agreement establishing:-

1. Maintenance of Membership
2. Three (3) weeks vacation after twenty (20) years service.

58 Cont'd.

3. Hours of work to be 9-hours a day and/or 44-hours a week.
4. Nine (9) Statutory Holidays.
5. Rates of pay to be from \$157.50 to \$280.00 per month in 1967.
6. Term of the Agreement to be for one (1) year.

- | | | | |
|-----|---|----------------|-----------------------|
| 59. | Trans-Canada Freezers Ltd.,
and Lethbridge and Creosote and
Miscellaneous Employees, Local
658, Calgary. | H. N. GRAHAM | CONCILIATION
BOARD |
| 60. | Trend Wall Contractors Ltd.,
and Wood, Wire and Metal
Lathers International
Union, Local 205. | H. J. H. LIBKE | SETTLED |

BASIS FOR SETTLEMENT

RATES OF PAY

April 1st, 1967	-	.15¢ increase	-	\$3.35 per hour across the Board
October 1st, 1967	-	.15¢ increase	-	3.50 per hour across the Board
April 1st, 1968	-	.15¢ increase	-	3.65 per hour across the Board
October 1st, 1968	-	.15¢ increase	-	3.80 per hour across the Board
April 1st, 1969	-	.15¢ increase	-	3.95 per hour across the Board
October 1st, 1969	-	.20¢ increase	-	4.15 per hour across the Board

STATUTORY HOLIDAY PAY

October 1st, 1967	-	$\frac{1}{2}\%$ increase in Statutory Holiday Pay ($2\frac{1}{2}\%$) and 1% increase in Vacation Pay (5%).
October 1st, 1968	-	$\frac{1}{2}\%$ increase in Statutory Holiday Pay (3%) and 1% increase in Vacation Pay (6%).
October 1st, 1969	-	.6% increase in Statutory Holiday Pay (3.6%).

- | | | | |
|-----|--|----------------|---------|
| 61. | Modern Lathing Ltd., and
the Wood, Wire and Metal
Lathers International
Union, Local 205. | H. J. H. LIBKE | SETTLED |
|-----|--|----------------|---------|

BASIS FOR SETTLEMENT

Same as No. 60.

- | | | | |
|-----|--|----------------|---------|
| 62. | Amalgamated Plastering Co.
Ltd., and the Wood, Wire
and Metal Lathers Intern-
ational Union, Local 205. | H. J. H. LIBKE | SETTLED |
|-----|--|----------------|---------|

BASIS FOR SETTLEMENT

Same as No. 60.

- | | | | |
|-----|--|----------------|---------|
| 63. | S. G. Hesp Lathing, Edm.
and the Wood, Wire & Metal
Lathers International Union,
Local 205. | H. J. H. LIBKE | SETTLED |
|-----|--|----------------|---------|

BASIS FOR SETTLEMENT

Same as No. 60.

64.	Vacon Associates Ltd., Edm. and the Wood, Wire & Metal Lathers International Union, Local 205.	H. J. H. LIBKE	SETTLED
-----	---	----------------	---------

BASIS FOR SETTLEMENT

Same as No. 60.

65.	Fred Blanchard & Son (1963) Ltd., Edmonton and the Wood, Wire & Metal Lathers Inter- national Union, Local 205.	H. J. H. LIBKE	SETTLED
-----	--	----------------	---------

BASIS FOR SETTLEMENT

Same as No. 60.

66.	G. R. Bryer & Associates, and the Wood, Wire and Metal Lathers International Union, Local 205.	H. J. H. LIBKE	SETTLED
-----	---	----------------	---------

BASIS FOR SETTLEMENT

Same as No. 60.

67.	W. Langner, Edmonton and the Wood, Wire & Metal Lathers International Union, Local 205.	H. J. H. LIBKE	SETTLED
-----	--	----------------	---------

BASIS FOR SETTLEMENT

Same as No. 60.

68.	Allaco Holdings Limited, and the Wood, Wire & Metal Lathers International Union, Local 205.	H. J. H. LIBKE	SETTLED
-----	--	----------------	---------

BASIS FOR SETTLEMENT

Same as No. 60.

69.	C. Beckett & Co. Ltd., and the Wood, Wire & Metal' Lathers International Union, Local 205.	H. J. H. LIBKE	SETTLED
-----	---	----------------	---------

BASIS FOR SETTLEMENT

Same as No. 60.

70.	Three Hills School Division No. 60, Trochu, Alberta and The Alberta Teachers' Assoc- iation.	R. H. R. CLEMENT	SETTLED
-----	---	------------------	---------

BASIS FOR SETTLEMENT

SALARIES

70 Cont'd.

SALARIES

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Minimum	3,900	4,600	5,300	6,250	6,650	7,050
Maximum	6,100	7,200	8,200	10,250	10,650	11,050
Increments	6 x 300	8 x 300	9 x 300		5 x 400	
	2 x 200	1 x 200	1 x 200		4 x 350	
					2 x 300	

TERM OF AGREEMENT

One year from September 1st, 1967 to August 31st, 1968.

71.	Canadian Industries Limited and the International Chemical Workers Union, Local 460.	H. N. GRAHAM	CONCILIATION BOARD
-----	--	--------------	-----------------------

THE ALBERTA LABOUR ACT

CONCILIATIONS

APRIL 1st, 1967 TO JUNE 30th, 1967.

<u>DISPUTE</u>	<u>CONCILIATOR</u>	<u>RESULT</u>
1. Edmonton Co-operative Association Ltd. and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312.	W. A. DWYER	PENDING
2. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312 and Batemen's Food Markets Ltd., Edm.	W. A. DWYER	PENDING
3. Calgary Metal Ltd., and and United Steelworkers Of America, Local 6034.	H. N. GRAHAM	PENDING
4. MacDonalds Consolidated Limited (Grocery & Perishable Goods Warehouse) and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987.	R.H.R. CLEMENT	PENDING
5. Sherritt Gordon Mines Limited, Fort Saskatchewan and the International Chemical Workers' Union, Local 530.	W. A. DWYER	CONCILIATION BOARD
6. Domtar Packaging Ltd. and the International Chemical Workers Union Local 755.	J. R. HUTTON	SETTLED

BASIS FOR SETTLEMENT

TERM OF AGREEMENT

Two years, effective May 4th, 1967 to May 3, 1969, inclusive.

RATES OF PAY

Effective April 24th, 1967 - Wage increase as follows:-

Grades 1 to 3 - an increase of sixteen cents (16¢) per hour.
Grades 5 to 8 - an increase of eighteen cents (18¢) per hour.
Grades 9 to 12 - an increase of twenty (20¢) cents per hour.

Effective May 6, 1968 - a further across-the-board increase of five percent (5%).

VACATION PLAN

Amend to read: "Three weeks vacation entitlement after eight years of continuous service."

7. Sheet Metal Workers' International Association, Local 254 and:
J. K. Campbell & Associates Ltd.
Wm. Clarks Sheet Metal Ltd.
Freeze Maxwell Co. Ltd.
F. Neilson & Son Ltd.
Reggin Roofing & Metal Works Ltd.
Otto Roofing Ltd.
Utzig Roofing Ltd.
- R. H. R. CLEMENT
- SETTLED

BASIS FOR SETTLEMENT

WAGES

Retroactive to the commencement of the current pay period in respect to each employer, the following increases:-

Immediate increase of twenty-five cents (25¢) per hour

on and from October 1, 1967 a further increase of fifteen cents (15¢) per hour

on and from April 1, 1967 a further increase of fifteen cents (15¢) per hour

on and from October 1, 1968 a further increase of ten cents (10¢) per hour

Inexperienced rate - \$2.25 per hour.

OUT OF TOWN WORK

Increased allowance of \$6.50 per day.

CAR MILEAGE

Authorized mileage at the rate of ten cents (10¢) per mile.

WORK ON SUNDAYS AND STATUTORY HOLIDAYS

For work performed on Sundays or on Statutory Holidays at double rate.

PROTECTIVE CLOTHING

ONE PAIR OF CANVAS BACKED GLOVES PER MONTH PROVIDED.

TERM OF CONTRACT

Two years from April 1, 1967 to March 31, 1969.

8. Glaziers' and Glassworkers of the Brotherhood of Painters, Decorators and Paperhangers, Local 1900 and:
Commercial Glass
Du-Rite Specialties Ltd.
Bogardus Wilson Northern Ltd.
Shannon Glass Ltd.
Pilkington Glass Ltd.
Canadian Pittsburgh Industries Ltd.
Szel Enterprises
- H. J. H. LIBKE
- SETTLED

BASIS FOR SETTLEMENTWAGES AND CLASSIFICATIONS

Apr. 1/67 to Sep. 30/67	Oct. 1/67 to Mar. 31/67	Apr. 1/68 to Mar. 31/68	Apr. 1/69 to Sep. 30/69	Oct. 1/69 to Mar. 31/70
-------------------------------	-------------------------------	-------------------------------	-------------------------------	-------------------------------

Qualified Glass & Metal Mechanic. This classification of outside worker must be fully qualified in all phases of work defined in the designated "Trade Glass Worker" as agreed to from time to time by the local Advisory Committee established for the trade under the Alberta Apprenticeship Act, and those holding a Glass Worker Apprentice certificate or a Glass Worker Trademan's Qualification Card.

\$ 2.70	2.85	3.15	3.40	3.50
---------	------	------	------	------

Glass and
Metal '
Installer:
Service

Glazier \$1.97- 2.57	2.71	2.98	3.20	3.30
-------------------------	------	------	------	------

Glass Cutter
Metal Fabricator
Auto Glass
Installer

\$1.96- 2.56	2.68	2.93	3.13	3.23
--------------	------	------	------	------

Edge Finisher,
hop Glazier

\$1.81- 2.21	2.31	2.51	2.66	2.71
--------------	------	------	------	------

Warehouseman &
Packer

\$1.79- 2.09	2.17	2.32	2.42	2.52
--------------	------	------	------	------

Shipper

\$1.91- 2.31	2.41	2.61	2.76	2.86
--------------	------	------	------	------

Truck

Driver

\$1.91- 2.21	2.31	2.51	2.66	2.76
--------------	------	------	------	------

All apprentices entering into the Apprenticeship Act of Alberta shall be paid on accordance with the provisions of said Act, being as follows:

1st year	-	60%
2nd year	-	65%
3rd year	-	75%
4th year	-	85%

STATUTORY HOLIDAYS

All employees covered by this Agreement shall be paid for the following Statutory Holidays:- Christmas Day, New Year's Day, Thanksgiving Day, Good Friday, Victoria Day, Dominion Day, Civic Holiday, Labour Day, Remembrance Day and Boxing Day, but in order to be entitled to such payment the employee must work the regular working day preceding and the regular working day following such statutory holiday. The rate of pay shall be the regular rate of the employee for the number of hours he would normally have worked on such holidays. Should a holiday fall on a non-working day, the said holiday shall not be paid for.

An employee who performs work on any of the paid statutory holidays referred to in the preceding paragraph shall be entitled to receive pay at time and one-half his regular rate for the work performed on such statutory holiday in addition to his holiday pay.

HOURS OF WORK

Monday to Friday, inclusive, shall be from 8:00 A.M. to 5:00 P.M. with one hour for lunch, except where it is mutually agreed between the employer and employees, one-half hour for lunch may be taken. No member of Local 1900 shall be permitted to work for remuneration on any glass or metal work during his off-hours while employed by any party to this Agreement.

OVERTIME

All time worked after eight (8) hours, from Monday to Friday inclusive, shall be considered overtime until a break of eight (8) hours occurs and shall be paid for at the rate of one and one-half ($1\frac{1}{2}$) times the regular rate for the first three (3) hours and double time thereafter.

Saturday work performed between the hours of 8:00 A.M. and 12:00 Noon shall be paid at time and one-half. All other work on Saturday will be at double time.

All work performed on a Sunday shall be paid at double time.

SHIFT DIFFERENTIAL

An .08¢ per hour differential will be granted to men working a straight -- eight hour shift, the major portion of which occurs between 3:00 P.M. and 11:00 P.M.

A .16¢ per hour differential will be granted to men working on straight eight hour shifts, the major portion of which occurs between the hours of 11:00 P.M. and 8:00 A.M.

Any employee required to work on a swing stage at a height above sixty-five feet shall receive \$1.00 for every day or part thereof which is worked above such height.

TERMINATION

This Agreement shall be retroactive to the 1st day of April, 1967 and shall remain in force to and including the 31st day of March, 1970, and thereafter it shall automatically be renewed from year to year unless in any year not more than sixty days and not less than thirty days from the date of termination has been given, either party shall furnish the other with notice of termination, or proposed revision of, or addition to, any provision thereof.

RETROACTIVITY

Retroactivity to apply only to those employees on the pay roll of any company at the time of ratification and to extend over the period of that employee's time employed by that Company.

9. Purity Dairy and the
Driver Salesmen, Plant,
Warehouse and Cannery
Employees, Local 987.

H. N. GRAHAM

SETTLED

BASIS FOR SETTLEMENT

WAGES

Effective February 1, 1967 the base rate of pay shall be from \$195.00 to \$375.00.

Effective February 1, 1968 the base rate of pay shall be from \$215.00 to \$395.00.

Wholesale Salesmen - Base pay per month

February 1, 1967 - \$253.00
February 1, 1968 - \$273.00

Country Wholesale

February 1, 1967 - from \$183.00 to 423.00
February 1, 1968 - from \$203.00 to 443.00

Milk Tanker Pick-up Driver

February 1, 1967 - from \$385.00 to 425.00 per month.

Retail Driver Salesmen

Base pay per month - February 1, 1967 \$365.00
- February 1, 1968 \$385.00

Transport Driver

Effective February 1st, 1967 - seven and one-quarter cents ($7\frac{1}{4}$) per mile.
Effective February 1st, 1968 - seven and one-half cents ($7\frac{1}{2}$) per mile.

DURATION OF AGREEMENT

This agreement shall come into effect on the 1st day of February, 1967, and shall remain in full force and effect until the 30th day of April, 1968, and thereafter on a yearly basis until terminated by either party giving the other party notice in writing of not less than ninety (90) days prior to the 30th day of April, 1968.

10.	The Alberta Teachers' Association and the County of Newell No. 4, Brooks, Alberta.	R.H.R. CLEMENT	SETTLED
-----	--	----------------	---------

BASIS FOR SETTLEMENT

Salary Grid

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Minimum	\$ 3700	4500	5300	6200	6600	7000
Maximum	6000	7200	8000	10200	10600	11000
Increment Structure	10x230	10x270	10x270	10x400	10x400	10x400

SUPERVISION AND ADMINISTRATION

The amount per room be increased to \$135.00 per room.

It is understood that prior to negotiations resulted in agreement regarding the substitute teacher clause.

In the matter of the number of days required for counting a year of teaching, no change be made from the last contract.

TERM OF CONTRACT

One year from September 1, 1967 to August 31, 1968.

- | | | | |
|-----|---|----------------|---------|
| 11. | The City of Calgary
and the Alberta Assoc.
of Registered Nurses. | J. R. HUTTON | PENDING |
| 12. | Peace River Municipal
Hospital and the Graduate
Staff Nurses' of the Peace
River Municipal Hospital. | J. R. HUTTON | PENDING |
| 13. | Medicine Hat School
District No. 76 and
the Alberta Teachers'
Association. | R.H.R. CLEMENT | SETTLED |

BASIS FOR SETTLEMENTSalary Grid

	1	2	3	4	5	6
Minimum	\$4000	\$4200	\$5000	\$6150	\$6450	\$6850
Maximum	6200	7200	8000	10450	10750	11150
Increments	6x300 1x400	5x400 5x200	5x400 5x200		4x500 7x300 1x200	

Term of Contract

One year from September 1, 1967 to August 31st, 1968.

- | | | | |
|-----|---|--------------|------------------------|
| 14. | Lethbridge School Division
No. 26 and the Lethbridge
and District Janitors,
Handymen & School Van Drivers,
Local Union No. 290. | H. N. GRAHAM | PENDING |
| 15. | Fuller-Austin of Canada
Ltd., and the International
Association of Heat & Frost
Insulators and Asbestos
Workers, Local 1111. | J. B. ADAMS | CONCILIATION
BOARD. |

- | | | | |
|-----|---|-------------|---------|
| 16. | Dominion Food Stores
, Edmonton and the
Bakery & Confectionery
Workers, Local 276. | W. A. DWYER | SETTLED |
|-----|---|-------------|---------|

BASIS FOR SETTLEMENT

Hours of Work

Effective at signing -- 39- hour week
August 28th, 1967 -- 38- hour week.

Wages

Effective October 31st, 1966 (Retroactive) -- \$5.00 per week increase
Effective August 28th, 1967 -- \$4.00 per week increase.

- | | | | |
|-----|---|--------------|-----------------------|
| 17. | Canault Engineering Ltd.,
and Millwrights Local
1460. | W. A. DWYER | CONCILIATION
BOARD |
| 18. | Brown & Root Engineers
& Constructors and Millwrights
Local 1460. | W. A. DWYER | CONCILIATION
BOARD |
| 19. | Poole Comstock and
Millwrights Local
1460. | W. A. DWYER | CONCILIATION
BOARD |
| 20. | Burns & Dutton Co. and
Millwrights Local 1460. | W. A. DWYER | CONCILIATION
BOARD |
| 21. | C-K Steel and Machinery
Limited, Calgary and the
International Association
of Bridge, Structural and
Ornamental Iron Workers,
Local 805. | J. R. HUTTON | SETTLED |

BASIS FOR SETTLEMENT

Wages

Effective May 1, 1967.

Classifications

Wages Rates

General Labourer	\$2.10 - \$2.20
Helpers	2.25 - 2.40
Spray Painter	2.40
Iron Worker Opr.	2.40
Operator General	2.40
Assembler (Coils & Bundles)	2.60
General Repair	2.75
Operator Fin Tube	2.70
Welder - 2nd Class	2.65
Fitter 2nd class	2.55
Welder - 1st Class	2.75
Fitter - Welder - 1st Class	2.90
Fitter - Welder - 2nd Class	2.80
Layout Man	2.85
Pressure Welder (Provisional)	3.00
Pressure Welder	3.10
Pressure Welder - Fitter	3.25

21 Con't.

Effective December 1, 1967: An Additional ten cents (10¢) per hour across the board.

Starting rates will remain at the May 1, 1967 negotiated rate until April 30th, 1968.

VACATION PAY

Effective May 1, 1967 - four percent (4%) of regular earnings - up to 1 year;
- four and one-half percent (4½%) regular earnings - from 1 to 10 years.
- six and one-half percent (6½%) regular earnings - over 10 years.

STATUTORY HOLIDAYS

To remain at nine (9) paid holidays.

HOURS OF WORK

Still to be negotiated.

TERMINATION DATE

April 30th, 1968.

22.	Camrose Tubes Ltd., Camrose and the United Electrical, Radio & Machine Workers of America, Local 551.	H.J.H. LIBKE	SETTLED
-----	--	--------------	---------

BASIS FOR SETTLEMENT

Wages

<u>Class</u>	<u>1st yr.</u>	<u>2nd yr.</u>	<u>3rd yr.</u>
1	.10	.10	.10
2	.11	.10	.10
3	.11	.11	.11
4	.13	.12	.12
5	.15	.15	.15
6	.16	.19	.18
7	.16	.19	.18
8	.16	.19	.18

Term of Agreement

March 22nd, 1967 to March 21st, 1970.

23.	Blanchett Neon Ltd., Edmonton and the Sheet Metal Workers! International Association, Local 271.	H.J.H. LIBKE	CONCILIATION BOARD
-----	---	--------------	-----------------------

24. Sheraton Summit Hotels Ltd., Calgary and the Beverage Dispensers' Union, Local 265.	R.H.R. CLEMENT	SETTLED
---	----------------	---------

BASIS FOR SETTLEMENT

Wages

	<u>March 1, 1967</u>	<u>March 1, 1968</u>
Retroactive		
Bar Tenders	\$92.00 per week	\$100.00 per week
Bar Porters	\$74.50 per week	\$ 76.50 per week
Lounge Waiters	\$68.00 per week	\$ 70.00 per week
Part-time Help	Pro-Rata	Pro-Rata

Term of Agreement

Two years from March 1, 1967 to February 28, 1969.

25. Nelson Lumber Co. Ltd. Lloydminster and the International Woodworkers Of America, Local 1-207.	J. B. ADAMS	CONCILIATION BOARD"
26. Kenwood Engineering Construction Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED

BASIS FOR SETTLEMENT

Term of Agreement

This agreement shall come into effect on the first day of April, 1967, and shall continue in effect until the 31st day of March, 1969.

Wages

The following minimum wages will be paid from the 1st day of June, 1967 up to and including the 31st day of March, 1969, or to the signing of a new agreement.

(a) JOURNEYMEN CARPENTERS

Effective June 1st, 1967	\$3.20 per hour until March 31st, 1968.
Effective April 1st, 1968	\$3.35 per hour until September 30th, 1968.
Effective October 1st, 1968	\$3.45 per hour until March 31st, 1969.

(b) The wages of carpenter formen or carpenters designated by the employer to supervise the other tradesmen shall not be less than twenty-five cents (25¢) per hour above the minimum Journeymen's wage rate.

27. Glen Little Construction Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

28. Sandquist Construction and the United Brotherhood of Carpenters and Joiners of America, Local 846.	J. R. HUTTON	SETTLED
--	--------------	---------

28. Con't.

BASIS FOR SETTLEMENT

Same as in No. 26.

29. Oland Construction (1959) Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

30. Dorigattie Construction Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

31. Bird Construction Company Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

32. Chronik Construction Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

33. Arias (Spanish) Construction Limited and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

34. Swanson & Olafson Construction and the United Brotherhood of Carpenters & Joiners of America, Local 846.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

35. Poole Construction Co. Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 846.	J. R. HUTTON	SETTLED
--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

36. Forest Construction Limited and the United Brotherhood of Carpenters and Joiners of America, Local 846.	J. R. HUTTON	SETTLED
--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

37. Commonwealth Construction Co. and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

38. Hornstrom Bros. Const. and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

39. International Association of Bridge, Structural and Ornamental Iron Workers, Local 805 and Indalex Limited, Calgary, Alberta.	J. R. HUTTON	SETTLED
---	--------------	---------

BASIS FOR SETTLEMENT

Term of Agreement

One year, from May 1, 1967 to April 30th, 1968.

Classifications - Work Assignments

Effective date of ratification

	<u>After 3 mos.</u>	<u>After 6 mos.</u>
Die Corrector		\$2.45
Extrusion Press Operator	\$2.05	2.30
Anodizing Operator	2.03	2.25
Saw Operator	2.00	2.20
Maintenance Man	1.95	2.10
Stretcher	1.90	2.00
Extrusion Press-Helper Scaler	1.75	1.85
Trucker	1.75	1.85

40.	Oland Construction (1959) Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
-----	--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

41.	Brilz Construction and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
-----	---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

42.	Sandquist Construction and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
-----	---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

43.	Bird Construction Company Limited and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
-----	--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

44.	Johnson Construction Company Limited and the United Brotherhood of Carpenters and Joiners of America, Local 2410.	J. R. HUTTON	SETTLED
-----	---	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

45.	D.H. Construction Limited and the United Brotherhood of Carpenters and Joiners of America, Local 1569.	J. R. HUTTON	SETTLED
-----	--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

46.	Stober & Maerz Const. and the United Brotherhood of Carpenters and Joiners of America, Local 1569.	J. R. HUTTON	SETTLED
-----	--	--------------	---------

BASIS FOR SETTLEMENT

Same as in No. 26.

47.	Medicine Hat Municipal District No. 69 and the Canadian Union of Public Employees, Local 189.	H. N. GRAHAM	SETTLED
-----	---	--------------	---------

BASIS FOR SETTLEMENT

Amendments throughout present agreement.

48.	Quality Body Shop and the Sheet Metal Workers' International Association, Local 271.	H.J.H. LIBKE	CONCILIATION BOARD
49.	Twin Star Auto Body & Paint Shop and the Sheet Metal Workers' International Association, Local 271.	H.J.H. LIBKE	CONCILIATION BOARD
50.	Provincial Auto Body Ltd., and the Sheet Metal Workers' International Association, Local 271.	H.J.H. LIBKE	CONCILIATION BOARD
51.	Classi Chassis Auto Clinic Ltd., and the Sheet Metal Auto Body, Motor Mechanics & Allied Production Workers, Local 414.	H.J.H. LIBKE	CONCILIATION BOARD
52.	Aurora Auto Body and the Sheet Metal Workers' International Association, Local 271.	H.J.H. LIBKE	CONCILIATION BOARD
53.	International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and: Top Reinforcing Steel Placers T.C. Reinforcing Ltd., North West Reinforcing & Steel Placing Ltd. Foundation Company of Canada Ltd., Dominion Construction Co. Ltd., Commonwealth Construction Co. Ltd., Central Reinforcing Steel Services Ltd.	H. N. GRAHAM	PENDING
54.	Brooks School District No. 2092, Brooks and the Alberta Teachers' Association.	R.H.R. CLEMENT	CONCILIATION BOARD
55.	B & C Coverings Ltd. and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD

56.	Asbestos Coverings Ltd. and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
57.	J.K. Campbell & Associates Ltd. and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
58.	Southern Insulation and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
59.	Calgary Asbestos & Insulation Ltd., and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
60.	Armstrong Contracting Canada Ltd., and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
61.	G. Money & Son Limited and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
62.	Midway Insulation Co. Ltd. and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
63.	Alberta Pipe Insulators Ltd. and the International Association of Heat and Frost Insulators and Asbestos Workers, Local 110.	J. B. ADAMS	CONCILIATION BOARD
64.	The City of Edmonton and the Canadian Union of Public Employees (Civic Employees Union Local 52), Edmonton.	W. A. DWYER	PENDING
65.	International Brotherhood of Electrical Workers Local 254, and the International Chemical Workers, Local 465, and Cominco Ltd., Calgary.	R.H.R. CLEMENT	CONCILIATION BOARD.
66.	Pan American Petroleum Corporation, Whitecourt and the Oil, Chemical and Atomic Workers International Union, Local 9-666.	T. T. GROTHEN	PENDING
67.	Calgary School District No. 19. Calgary and The Alberta Teachers' Association.	J. R. HUTTON	CONCILIATION BOARD
68.	Medicine Hat R. C. Separate School District No. 21 and The Alberta Teachers Association.	R.H.R. CLEMENT	SETTLED

BASIS FOR SETTLEMENTSalary Grid

	1	2	3	4	5	6
Minimum	\$ 4000	\$ 4200	\$ 5000	\$ 6150	\$ 6450	\$ 6850
Maximum	6200	7200	8000	10450	10750	11150
Increments	6 x 300 1 x 400	5 x 400 5 x 200	5 x 400 5 x 200	4 x 500 7 x 300 1 x 200	4 x 500 7 x 300 1 x 200	4 x 500 7 x 300 1 x 200

Sick Leave

The accumulation of days formerly numbering 100 now increased to 150 days.

Term of Contract

One (1) year from September 1, 1967 to August 31, 1968.

- | | | | |
|-----|---|---------------|-----------------------|
| 69. | Retail Clerks Union
Local 401 and Ray's
Food Stores Ltd.,
Wetaskiwin, Alberta. | T. T. GROTHEN | CONCILIATION
BOARD |
| 70. | Oil, Chemical and Atomic
Workers, Local 9-728 and
the Fiberglas Canada Limited,
Edmonton. | W. A. DWYER | PENDING |
| 71. | Bond and Leitch (Cal.) Ltd.
and the Construction and
General Workers, Local 1111 | J. R. HUTTON | CANCELLED |
| 72. | Calgary School District No.
19 and the International
Brotherhood of Electrical
Workers, Local 254. | H. N. GRAHAM | CONCILIATION
BOARD |
| 73. | Jay's Insulation and the
International Association
of Heat and Frost Insulators
and Asbestos Workers, Local 110. | J. B. ADAMS | CONCILIATION
BOARD |
| 74. | Calgary School District No.
19 and the Sheet Metal Workers
International Association,
Local 254. | H. N. GRAHAM | PENDING |
| 75. | Ryan Brothers Food Markets
Ltd. and the Amalgamated
Meat Cutters and Butcher
Workmen of America, Local
373. | J. R. HUTTON | CONCILIATION
BOARD |
| 76. | Calgary School District No.
19 and the United Assoc.
of Journeymen and Apprentices
of the Plumbing and Pipefitting
Industry, Local 496. | H. N. GRAHAM | PENDING |

77.	County of Forty Mile No. 8, Foremost, Alberta and The Alberta Teachers' Association.	R.H.R. CLEMENT	PENDING
78.	Calgary School District No. 19 and the United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 and 2103.	H. N. GRAHAM	PENDING
79.	The Alberta Teachers' Association and the Camrose School District No. 1315.	J. B. ADAMS	CONCILIATION BOARD
80.	Calgary School District No. 19 and the Brotherhood of Painters, Decorators and Paperhangers of America, Local 583.	H. N. GRAHAM	CONCILIATION BOARD
81.	Cascade Builders Ltd. and the Construction and General Workers Union, Local 1111.	J. R. HUTTON	PENDING
82.	Leduc-Strathcona Health Unit and the Alberta Association of Registered Nurses.	J. B. ADAMS	PENDING
83.	Cornwall Canning Company and the International Union of Operating Engineers, Local Union 885.	J. R. HUTTON	PENDING

THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

APRIL 1st, 1967 TO JUNE 30th, 1967.

1. The Brotherhood of Painters and Paperhangers of America, Local Union No. 1725, Glassworkers, Calgary, and Colray Manufacturing & Distribution Ltd.; Bogardus Wilson Ltd.; Canadian Pittsburgh Industries Ltd.; Crystal Installations Ltd.; Custom Glass Ltd.; Pilkington Glass Ltd.; Western Glass Ltd.; and Shannon Glass Ltd.; all of Calgary, Alberta.

CHAIRMAN	-	Mr. C. S. Smith
COMPANY MEMBER	-	Mr. K. C. Barrass
UNION MEMBER	-	Mr. E. Starke

Unanimous Award

The Board recommended:-

1. Union Security Clause would provide for the hiring of Union Members as long as they were available. When Union Member is not available, the employer may hire who ever he chooses.
2. Wages and Classifications:-
- (a) It is agreed that the rates as specified below in this contract shall be effective as shown by the dates thereof.

Classifications and Rates

- A - Qualified Glass and Metal Mechanic. This classification of outside worker must be fully qualified in all phases of work defined in the designated "Trade Glass Worker" as agreed to from time to time by the local advisory committee established for the trade under The Alberta Apprenticeship Act.
- B - Glass and Metal Installer and Service Glazier.
- C - Glass Cutter, Metal Fabricator and Auto Glass Installer.
- D - Edge Finisher and Shop Glazier.
- E - Warehouseman and Packer.
- F - Shipper
- G - Truck Driver

	<u>Feb. 9/67 To</u> <u>Aug. 9/67</u>	<u>Aug. 10/67 To</u> <u>Feb. 9/68</u>	<u>Feb. 10/68 To</u> <u>Feb. 9/69</u>	<u>Feb. 10/69</u> <u>To Feb. 9/70</u>
A -	2.70	2.85	3.15	3.45
B -	1.97 - 2.57	2.71	2.98	3.25
C -	1.96 - 2.56	2.68	2.93	3.18
D -	1.81 - 2.21	2.31	2.51	2.71
E -	1.79 - 2.09	2.17	2.32	2.47
F -	1.91 - 2.31	2.41	2.61	2.81
G -	1.91 - 2.21	2.31	2.51	2.71

3. Term of Agreement - to be from February 10th, 1967 to February 9th, 1970.
2. The Canadian Union of Public Employees Local Union No. 1012, Red Deer, and Red Deer Public School District No. 104, Red Deer, Alberta.

CHAIRMAN - Judge V. M. Whitaker
 COMPANY MEMBER - Mr. J. R. Ferris
 UNION MEMBER - Mr. L. W. Hewson

Unanimous Award

During the course of the Conciliation hearing, the Conciliation Board was able to affect the agreement between the parties.

This was the first agreement and provided for:-

1. Ten (10) Statutory Holidays
2. Three (3) weeks vacation after five (5) years service
3. Pay rates to be from \$295 per month to \$370 per month

Term of agreement - to be for one year (1) - January 1st, 1967 to December 31st, 1967.

3. The International Woodworkers of America, Local 1-206, Blairmore, Alberta, and General Coach Works of Canada Limited, Fort Macleod, Alberta.

CHAIRMAN - Mr. Charles G. Smith
 COMPANY MEMBER - Mr. William B. Gill
 UNION MEMBER - Mr. Roy H. Jamha

Majority Award - Company Member dissenting

The Award provided for:-

1. Thirty (30) day Union Shops
2. Rates of Pay:-

Effective on the 1st day of January, A.D. 1967 the following minimum wage rates will apply:-

	<u>STARTING</u>	<u>30 DAYS</u>	<u>90 DAYS</u>
1 Welders, Painters, Maintenance Shipping & Receiving Clerk	2.14	2.19	2.24
11 Production Workers	1.94	1.99	2.04
111 Material Handlers	1.84	1.89	1.94
1V Seamstress, Coach Clean Up Janitors, Guards	1.74	1.79	1.84

Lead Hands Paid 20¢ above the Job Rate

- (b) Effective on 1st day of January, A.D. 1968 an increment of 16¢ per hour will be awarded to all employees in classifications enumerated above.

The recognized Day Shift shall be considered the First Shift. Hours worked outside the recognized Day Shift will be regarded as the Second and Third Shifts. Premium rate of five (5) cents per hour will be paid for Second and Third Shifts. A Day Shift employee working in excess of his Regular Shift will be paid rate and one-half without the differential. Any employees on the Second and Third Shift working in excess of his regular shift shall receive rate and one-half, plus the five (5) cent differential.

3. Nine (9) Statutory Holidays

Term of agreement - to be for two (2) years - January 1st, 1967
to December 31st, 1968.

4. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, and Corona Hotel (Edmonton) Ltd., Edmonton.

CHAIRMAN - Mr. John Halls
COMPANY MEMBER - Mr. G. A. Lucas
UNION MEMBER - Mr. N. Darbyshire

Unanimous Award

The Award provided for:-

1. Maintenance for membership
2. Hours of work of 5-day, 40-hour week (excepting that the employer shall have the right to divide into $5\frac{1}{2}$ working days, the working hours of the Mixer.
3. Six (6) Statutory Holidays
4. Wage Rates:-
 - Waiter - 1.85 per hour
 - Waitress - 1.85 per hour
 - Mixer - 2.20 per hour
 - Bar Boy (Porter) - 1.85 per hour

Term of agreement - to be for one (1) year.

5. Calgary Associate Clinic Nurses' Association and the Calgary Associate Clinic.

CHAIRMAN - Mr. R. T. G. McBain
COMPANY MEMBER - Mr. L. R. Duncan
UNION MEMBER - Mr. C. G. Smith

Unanimous Award

The Award provided for:-

1. $7\frac{1}{2}$ -hour day and $37\frac{1}{2}$ -hour week
2. Ten (10) Statutory Holidays
3. Salaries:-

	<u>Basic Rate at Start of Employment (Monthly)</u>	<u>After One Year's Service (Monthly)</u>	<u>After 2 Year's Service Monthly</u>
April 1st, 1967	\$295.00	\$310.00	\$325.00
April 1st, 1968	\$310.00	\$325.00	\$340.00

Term of agreement - to be for two (2) years.

THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

APRIL 1st, 1967 TO JUNE 30th, 1967.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Beverage Dispensers', Hotel Service, Culinary and Restaurant Employees, Local 579, Edmonton	Lincoln Hotel, Edmonton	Employees voted for.
2. Beverage Dispensers', Hotel Service, Culinary and Restaurant Employees Union, Local 579	Kingsway Motor Hotel, Edmonton	Employees rejected.
3. Truckers, Cartagemen, Construction and Building Material Employees Union, Local 362, Calgary	Consolidated Concrete Limited, Grande Prairie	Employees voted for.
4. Calgary Associate Clinic Nurses Association	Calgary Associate Clinic	Employees voted for.

THE ALBERTA LABOUR ACT

VOTES

CONCILIATION BOARD AWARDS

APRIL 1st, 1967 TO JUNE 30th, 1967.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Amalgamated Transit Union, Division 1374, Calgary.	Brewster Transport Company Limited, Banff.	Employees Accepted. Employer Accepted
2. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.	Rosslyn Hotel, Griebach Develop- ment ltd.	Employees Rejected. Employer Rejected.
3. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.	Corona Hotel (Edmonton) Ltd., Edmonton.	Employees Accepted. Employer Rejected.
4. Calgary Associate Clinic Nurses Association.	Calgary Associate Clinic.	Employees Accepted. Employer Rejected.
5. International Woodworkers of America, Local 1-206 - Blairmore.	General Coach Works of Canada Ltd., Fort McLeod.	Employees Accepted. Employer Rejected.

THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

APRIL 1st, 1967 TO JUNE 30th, 1967.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.	Pan American Petroleum Corporation, Calgary.	FOR

THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

APRIL 1st, 1967 to JUNE 30th, 1967.

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Canadian Union of Public Employees, Local 1038, High Prairie, Alberta.	High Prairie School Division No. 48, High Prairie, Alberta.	FOR
2. Medicine Hat General Hospital Employees' Association, Local Union No. 189, Medicine Hat.	Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat, Alberta.	AGAINST
3. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 776.	Great West Steel Industries Limited, Edmonton.	FOR
4. United Steelworkers of America, Local Union No. 5013, Edmonton.	Westeel-Rosco Limited, Edmonton.	CANCELLED
5. Truckers, Cartagemen, Construction and Building Material Employees, Local 362, Calgary.	Charles Schneider Mail Contractors Ltd., Calgary.	FOR
6. Bakery and Confectionery Workers International Union of America, Local Union No. 276, Edmonton.	St. Paul and District Co-operative Association Limited, St. Paul, Alta.	FOR
7. Retail Clerks Union, Local 401, Edmonton.	St. Paul and District Co-operative Association Limited, St. Paul, Alta.	AGAINST
8. Sheet Metal Auto Body Motor Mechanics and Allied Production Workers, Local No. 414, Edmonton.	Rancho Rambler Ltd., Edmonton.	AGAINST
9. Building, Construction and General Labourers Union Local No. 92, Edmonton.	Peter Kiewit Sons Company of Canada Ltd., Edmonton.	FOR

